Agenda Town Council Regular Meeting Wednesday, September 20, 2023 at 7:00 PM Town Hall Green Room

1.	Pledge	•
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- 2. Visitors
- 3. Approval of Minutes September 06, 2023
- 4. Appointments/Reappointments
- 5. Sustainability Committee Report
- 6. Modification to the Conservation Restriction
- 7. Sidewalk Program Grant
- 8. Discuss Possible Amendment to the Peddling and Soliciting Ordinance
- 9. Finance Director's Report
- 10. Chairman's Report
- 11. Town Manager's Report
- 12. Council Discussion
- 13. Town Council Committee Liaison Reports
- 14. Adjourn

54 EAST MAIN STREET

TOWN OF CLINTON

CLINTON CT, 06413



MEMORANDUM

TO: Clinton Town Council

FROM: Abby Y. Piersall, AICP, Town Planner

DATE: September 13, 2023

TITLE: Staff Report: 11 Lindera Lane Request to Amend Existing Conservation

Restriction

The owners of 11 Lindera Lane request a change to the current boundary of a conservation restriction on their property. The conservation restriction was placed on the property in 2002 as part of the original subdivision of the land. When this restriction was originally placed, three parties held an interest. They were: The Redwing Foundation, the Planning and Zoning Commission, and The Town of Clinton. After consultation with the Town Attorney, it was determined that all three entities would need to approve any modification to the original restriction.

Generally, conservation restrictions are intended to remain once they are in place. Due to unique circumstances affecting existing conditions at 11 Lindera, the Planning and Zoning Commission approved the proposed modification to the conservation restriction on July 10, 2023. The Redwing Foundation provided a letter indicating support for the proposed modification. To amend the Conservation Restriction, the Town Council would also need to authorize the proposed modification.

Attorney Ed Cassella, who represents the owners of 11 Lindera Lane, provided updated documents on September 5th that address the Planning and Zoning Commission's comments and conditions. Should the Town Council vote to approve this request, new documents would be filed on the land records to make sure there is a clear record of approval for the modified conservation restriction. The attached memo to the Planning and Zoning Commission provides additional context about the history of this request.

Attachments:

- 1. July 10, 2023 Planning and Zoning Commission Meeting Minutes
- 2. Proposed Restriction Language Approved by the Planning and Zoning Commission

- 3. Proposed Amended Conservation Restriction Map Approved by the Clinton Planning and Zoning Commission.
- Redwing Foundation Letter
 Staff Memo to the Planning and Zoning Commission (Attachments to the PZC memo can be provided)

Planning & Zoning Commission MINUTES 7/10/23 Meeting

(Site Plan application)

E. Alberino moved to **RECEIVE PZC-23-13** for 23 West Main St. New business. Turning former medical office into tea lounge and retail (1st floor) (Map 44 Block 29 Lot 9). Owners: Gary and Felicia Grippo. Agent: Peter Lucchese. W. Clark seconded the motion. Members voted on the motion and it carried.

In Favor: E. Dahlgren; E. Alberino; M. Florio; M. Jaffe; A. Moore; C.

Lettieri; W. Clark; and J. Mandell

In Opposition: None Abstentions: None The motion carried: 8-0-0

b) PZC-23-18 Zoning Regulation Amendment to add Multifamily Adaptive Reuse Zone (MARZ) <u>Link to PZC-23-18</u>

E. Dahlgren moved to **RECEIVE** and **SCHEDULE FOR A PUBLIC HEARING PZC-23-18** Zoning Regulation Amendment to add Multifamily Adaptive Reuse Zone (MARZ) for 8/14/23.E Alberino seconded the motion. Members voted on the motion and it carried.

In Favor: E. Dahlgren; E. Alberino; M. Florio; M. Jaffe; A. Moore; C.

Lettieri; W. Clark; and J. Mandell

In Opposition: None
Abstentions: None
The motion carried: 8-0-0

- c) PZC-23-19 Zoning Map Amendment to rezone subject property to MARZ <u>Link to PZC-23-19</u>
 - E. Alberino moved to **RECEIVE** and **SCHEDULE FOR A PUBLIC HEARING PZC-23-19** Zoning Map Amendment to rezone subject property to MARZ.. E Dahlgren seconded the motion. Members voted on the motion and it carried.

In Favor: E. Dahlgren; E. Alberino; M. Florio; M. Jaffe; A. Moore; C.

Lettieri; W. Clark; and J. Mandell

In Opposition: None
Abstentions: None
The motion carried: 8-0-0

After the receipt of the applications, E. Dahlgren motioned to amend the order of the agenda and discuss Item 7, 11 Lindera Lane,, before the commencement of the Public Hearings. E Alberino seconded the motion. Members voted on the motion and it carried.

Page 3 of 6
Planning & Zoning Commission MINUTES
7/10/23 Meeting

In Favor: E. Dahlgren; E. Alberino; M. Florio; M. Jaffe; A. Moore; C.

Lettieri; W. Clark; and J. Mandell

In Opposition: None
Abstentions: None
The motion carried: 8-0-0

Attorney Ed Cassella was present to represent the property owners and noted that he provided draft language for the Commission's consideration. Town Attorney Kari Olson reviewed the status of her review reviewed modified language proposed by staff for the draft motion, plan, and conservation restriction. K. Olson reiterated that modification to a conservation restriction is unusual and recommended that should the Commission consider amending the original conservation easement, that the Commission adopts the version that has been provided to the Commission by staff.

A Piersall presented the revised language and process necessary to amend the easement. K. Olson advised that the proposed pool should be removed and that the owners could apply for approvals related to the pool in the future, should the conservation easement be amended.

M Jaffe expressed concern that if the Commission approves the modification of one conservation easement that other neighbors may request to have their conservation easements revised as well.

K Olson advised the Commission that all similarly situated property should be treated equitably, and that the Commission should review whether there are unique circumstances or conditions that apply to this property.

A Moore motioned to **APPROVE** the Amended Declaration of Conservation Restriction prepared by Attorney Cassella as revised by staff, for 11 Lindera Lane as set forth below to eliminate the existing "50' Conservation Easement from Delineated Wetlands" and to establish the "Proposed Adjusted Conservation Areas for Lot 11 (11 Lindera Lane)" as shown on the map entitled "Existing Conditions Plan of Lot 11 – Houpert's Landing Chittenden Hill Road Clinton, Connecticut Prepared for: Andrew Randi June 7, 2012 Revised through 6/29/2023(this date to be revised after the removal of the mention of a pool in any plans) prepared by Fedus Engineering, LLC Civil Engineers, and subject to the removal of any reference to previous Zoning staff and the removal of any reference to the pool on any plans prior to execution of the amended declaration. E. Alberino seconded the motion. Members voted on the motion and it carried.

In Favor: E. Dahlgren; E. Alberino; M. Florio; A. Moore; W. Clark; and J.

Mandell

In Opposition: M. Jaffe; and C. Lettieri

Abstentions: None
The motion carried: 6-2-0

5. PUBLIC HEARINGS

a) PZC-23-14 Proposed Text Amendments of Section 14, Vendors. Applicant: PZC Link to PZC-23-14

AMENDED DECLARATION OF CONSERVATION RESTRICTIONS

This Amended Declaration of Conservation Restrictions is made this __ day of ______, 2023, by between ANDREW RANDI and CHRISTINE LOZANO both of the Town of Clinton, County of Middlesex and State of Connecticut, for themselves, their heirs, successors and assigns, as Owners of 11 Lindera Lane, Clinton, Connecticut subject premises (hereinafter called "Owners"), THE RED WING FOUNDATION, a private non-stock, non-profit corporation which has as its purpose the preservation of open space land with a principal place of business in Town of Clinton, County of Middlesex and State of Connecticut and the TOWN OF CLINTON AND/OR ITS PLANNING AND ZONING COMMISSION, County of Middlesex and State of Connecticut (hereinafter collectively "Grantees")

WITNESSETH:

WHEREAS, ANDREW RANDI and CHRISTINE LOZANO are the Owners of the real property known as 11 Lindera Lane, which property is more particularly described as Lot 11 on a certain map entitled "Houpert's Landing (Phase II) Chittenden Hill Road, Clinton, Ct., Owner & Applicant: Fyber Properties Clinton, Limited Partnership, Westport, Ct. 06880 dated 8.30/04, Revised to 3/16/05" made by Gesick & Associates, P.C. on file in the Clinton Town Clerk's Office as Maps Nos. 3171 through 3193; and

WHEREAS, the Clinton Subdivision Regulations provide that the maintenance and conservation of said property as Open Space may be accomplished by a perpetual easement over, across and upon said property hereinafter described; and

WHEREAS, Section 47-42c of the Connecticut General Statutes authorizes governmental bodies to acquire such conservation restrictions and enforce the same; and

WHEREAS, as part of the approval of the Houpert's Landing Subdivision, the Owners' predecessor in title established a Declaration of Conservation Restrictions dated November 26, 2002, which was recorded in Vol. 328, Page 444 of the Clinton Land Records (hereinafter "2002 Conservation Restriction"), which Declaration established Conservation Easements over 11 Lindera Lane; and

WHEREAS, following the development of 11 Lindera Lane, the construction of the house, and issuance of the Certificate of Occupancy, the Owners discovered that a substantial portion of the yard in the back of their house was located within said Conservation Restriction area, and the Owners filed, a Declaration of Perpetual Conservation Restriction Easement dated October 5, 2012 and recorded in Volume 464, Page 1247 (hereinafter 2012 Conservation Restriction"); and

WHEREAS, based upon the development and developed use of the property, the Owners and the Grantees agree to modify the Declaration of Conservation Restrictions.

NOW THEREFORE, the parties hereto agree to amend and modify the Conservation Restrictions on 11 Lindera Lane as set forth below to eliminate the existing "50' Conservation Easement from Delineated Wetlands" to establish the "Proposed Adjusted Conservation Areas for Lot 11 (11 Lindera Lane)" as shown on the map entitled "Existing Conditions Plan of Lot 11 – Houpert's Landing Chittenden Hill Road Clinton, Connecticut Prepared for: Andrew Randi June 7, 2012 Revised through 6/29/20238/30/2023 Maintenance Area Removed Sheet 1 of 1 Scale 1" = 20" prepared by Fedus Engineering, LLC Civil Engineers, which map is to be filed in the Clinton Town Clerk's Office to which map reference is hereby made and may be had for a more particular description and location of said the adjusted conservation areas (hereinafter the "Restricted Premises").

The purpose and intent of this Amended Declaration of Conservation Restriction is to fully amend the 2002 Conservation Restriction, and the 2012 Conservation Restriction so that this amendment sets forth the full and final terms and conditions. All covenants contained herein are deemed to run with the land. Said Owners further covenant and agree to provide a copy of this Amended Declaration of Conservation Restrictions to any subsequent purchaser, transferee or grantee.

Within the Restricted Premises, the Owners are subject to these restriction as follows:

- 1. "Conservation Restrictions" as that term is defined by Section 47-42a of the Connecticut General Statutes are hereby granted with respect to the Restricted Premises.
- 2. Within the area subject to these Conservation Restrictions, the following activities may not be undertaken:
 - a. No dumping of any trash or waste materials of any kind or chemicals shall

occur;

- b. No structure, sign, fence or other improvement shall be constructed;
- c. The natural landscape of the area shall be maintained in its natural, scenic and open condition;
- d. No cutting or removal of any vegetation including both alive and dead trees except under the direction of the Grantee and/or with the express prior written consent of the Grantee. No cutting or removal of any vegetation except for the removal vegetation which is dead or dying in the opinion of a licensed arborist.

The provisions contained in this Declaration of Conservation Restrictions shall inure to the benefit of and be enforceable by The Red Wing Foundation, Inc. and/or by the Town of Clinton and/or its Planning and Zoning Commission and by the respective legal representatives, successors and assigns of any of them and the failure by any of them to enforce any of the said covenants, conditions, reservations, restrictions and charges herein contained shall in no event be deemed to be a waiver of any right granted hereunder; and damages for any breach of said covenants, conditions, reservations, restrictions and charges are hereby declared not to be adequate compensation, but such breach or the continuation thereof may be enjoined or abated by appropriate proceedings by The Red Wing Foundation, Inc. and/or by the Town of Clinton and/or its Planning and Zoning Commission and by the respective legal representatives, successors and assigns of any of them; and in any proceedings to enforce same either by law or in equity, and if recovery be had, the plaintiff shall be entitled to recover all costs and expenses incurred, including reasonable attorney's fees to be fixed by the court.

The provisions hereof shall be binding upon and inure to the benefit of the Grantees and their respective successors and assigns.

SIGNATURE PAGES TO FOLLOW

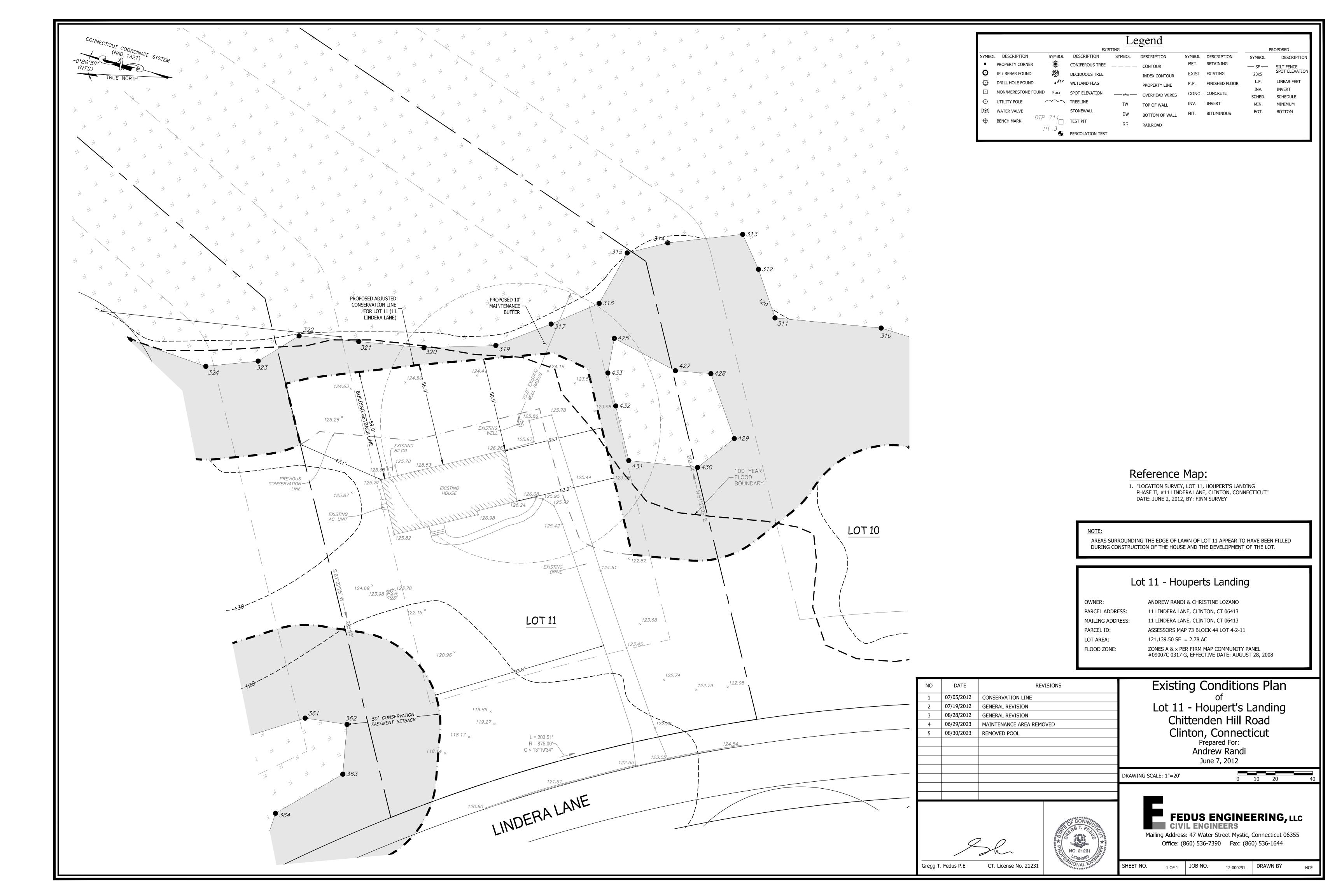
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Signed, Sealed and Delivered In the Presence of:	
	Town of Clinton
	By Its:
STATE OF CONNECTICUT } }ss: COUNTY OF}	, 2023
Clinton, and that he/she as such	On this the day of the undersigned officer, personally appeared ged himself/herself to be of The Town of, being authorized so to do, executed the foregoing the free act and deed of said municipality.
	Commissioner of the Superior Court Notary Public My Commission Expires

Signed, Sealed and Delivered In the Presence of:	
	Town of Clinton Planning and Zoning Commission
	By Its:
STATE OF CONNECTICUT } }ss: COUNTY OF}	, 2023
Clinton Planning and Zoning Comm	On this the day of the undersigned officer, personally appeared dged himself/herself to be of Town of ission , and that he/she as such, being instrument as his/her free act and deed and the free n.
	Commissioner of the Superior Court Notary Public My Commission Expires

Signed, Sealed and Delivered In the Presence of:	
	The Red Wing Foundation, Inc.
	By Its:
STATE OF CONNECTICUT } }ss: COUNTY OF}	, 2023
personally appeared of The Red Wing Founda Corporation, and that he/she as such	
foregoing instrument as mis/her free act and	Commissioner of the Superior Court Notary Public My Commission Expires:

 $N: \\ \ WINWORD \\ \ Case\ Files\ -\ Non-PI\\ \ Randi,\ Andrew\\ \ Amended\ Declaration\ of\ Perpetual\ Conservation\ -\ 2023. doc$



The Red Wing Foundation, Inc.

146 East Main St - Clinton, CT 06413Phone – 860.669.8651 Fax – 860.664.3751

09 May 2023

Edward M. Cassella Cloutier & Cassella, LLC 29 Elm Street Old Saybrook, CT 06475

Re: Amendment to Declaration of Conservation Restrictions - 11 Lindera Lane, Clinton, CT

Your proposed modifications to the Declaration of Conservation Restrictions dated November 26, 2002, which was recorded in Vol. 328, Page 444 of the Clinton Land Records, which Declaration established Conservation Easements over 11 Lindera Lane has been reviewed.

It is our understanding that a modification to the restrictions was filed for the above referenced parcel without the knowledge or consent of the Red Wing Foundation and this proposed modification is to recognize existing conditions and allow for them to remain and be continued into the future.

Our organization has no objection to the proposed modifications and filing of the document on the land records.

Should you have any questions regarding the above, please contact the undersigned.

The Red Wing Foundation, Inc.

Robert Grabarek, Board Member

Polt Hila- E

CLINTON CT, 06413

TOWN OF CLINTON



MEMORANDUM

TO: Clinton Planning and Zoning Commission

FROM: Abby Y. Piersall, AICP, Town Planner

DATE: June 1, 2023

TITLE: Staff Report: 11 Lindera Lane Request to Amend Existing Conservation

Restriction

The Planning and Zoning Commission received and discussed correspondence requesting an amendment to an existing conservation restriction at 11 Lindera Lane at its May 15, 2023 regular meeting. This report is intended to provide the Commission with a summary of record documents and information to assist the Commission in evaluating the request.

11 Lindera Lane is part of the Houpert's Landing Phase II Subdivision, which was approved on February 14, 2005. The subdivision was approved subject to conditions, including one from the Inland Wetlands Commission to require a 50-foot conservation easement adjacent to all wetlands on the site. The subdivision was also subject to the conservation restrictions associated with the original Houpert's Landing Subdivision, which were recorded in 2002. The 2002 restriction included a 50-foot conservation restriction around wetlands and was granted in favor of The Redwing Foundation, The Clinton Planning and Zoning Commission, and the Town of Clinton.

In 2009, modifications to reduce a portion of the 50-foot conservation area to 40 feet in certain locations on 11 Lindera was filed on the land records. A plan titled "Proposed Septic System Design Lot #11 Lindera Lane, Houpert's Landing (Phase II) Subdivision, Clinton, CT prepared for Cornerstone Construction Services" revised through November 9, 2009 (recorded map 3318) includes a note that reads:

"Note: The approved subdivision plan shows a 50' conservation easement requirement. This design shows a portion of the conservation easement at 40'. This revision of the conservation easement to 40' has been approved by the Town of Clinton Wetlands Officer, Tom Lane, on November 9, 2009."

There is no record in the Land Use Office of a specific approval being granted by the Wetlands Officer to modify the conservation easement in 2009, and the plan is not endorsed by the Wetlands Official. There is no record of a modification to the approved subdivision plans and no

record of a change to the 2002 Conservation Restriction. The proposed house, driveway, septic system, well, retaining wall, and conservation restriction area at 11 Lindera was shown as on the 11/9/2009 plan. The plan showed all improvements except the retaining wall outside of the 50-foot conservation restriction area. In some areas, the retaining wall was within 40 feet of the wetlands.

A Certificate of Occupancy was issued on 5/18/2010. Town records include an as-built survey; however, it is not dated. The as-built shows the constructed house, septic area, and well. Retaining walls and conservation restriction areas are not shown on the as-built plan, however the house location appears to be consistent with the 2009 plan. There is no indication that the house itself was built in a physical position on the property that violated the requirements of the Houpert's Landing Phase II Subdivision.

The property deed was conveyed to the current owner in June of 2010, and was subject to the following:

- 1. Notes and conditions from the Houpert's Landing Phase II Subdivision completed in 2005, which include the 50-foot conservation easement as shown adjacent to all wetlands, including Lot 11.
- 2. The original Declaration of Conservation Restrictions from 2002.
- 3. The modified conservation area shown on the 2009 septic plan.

In August 2012, the property owner filed a "Declaration of Perpetual Conservation Restriction Easement" that referenced "Existing Conditions Plan for Lot 11, Houpert's Landing Chittenden Hill Road Clinton, Connecticut Prepared for Andrew Randi June 7, 2012 Revised through 8/28/12" prepared by Fedus Engineering, LLC. The Declaration language did not reference the previous 50-foot conservation restriction already in effect on the property, however the Existing Conditions Plan did note the "original" 50-foot restriction. The 2012 Existing Conditions Plan showed a proposed adjusted conservation line to provide a "10-foot maintenance buffer" from the edge of all wetlands on or adjacent to the property. In addition, the Existing Conditions Plan showed a proposed pool. Neither the Declaration nor the Existing Conditions Plan from 2012 were endorsed by any representative of the Town or the Redwing Foundation. Staff has not found any record in Commission minutes or available records at Town Hall that demonstrate Town approval of the 2012 Declaration or Existing Conditions Plan. The 2012 documents did not supersede the original 50-foot restriction.

Also, in 2012, the developer for the Houpert's Landing Phase II Subdivision filed a "Declaration of Perpetual Conservation Restriction Easement" for lots in the subdivision that had not yet been sold. The Owner, Fyber Properties, agreed via this document to inform any future properties affected by the 50-foot conservation area surrounding wetlands about the restrictions. This document referenced Town enforcement of the conservation restriction, but was not endorsed by the Town.

In 2013, the Zoning Official approved a permit to install a generator, retaining wall, and playscape on 11 Lindera. A portion of the 2012 Existing Conditions plan was used to show the location of the generator and wall in the permit application. The Zoning Official's 2013 approval was only for the proposed work, and was not an approval of the 2012 Existing Conditions Plan.

There is no written record found in Town files of approval by the Zoning Official for a proposed pool or modified conservation areas as shown on the 2012 plan.

The decision to amend the conservation restriction should be reviewed to determine whether the purpose for the amendment outweighs the purpose of the restriction. Generally, conservation restrictions are intended to be permanent.

The owner of 11 Lindera expressed concern at the May 15, 2023 Commission meeting that the house location and yard area developed on the property were originally constructed in conflict with approved plans, and that the resulting rear yard area left limited ability to construct accessory uses, such as a proposed inground pool. Staff has not found any evidence of the house being constructed in conflict with the original subdivision as approved by the Planning and Zoning Commission.

The original Conservation Restriction was granted to The Redwing Foundation, with enforcement rights also granted to the Planning and Zoning Commission and the Town of Clinton. The recorded document was signed by Redwing, the Vice-Chair of the Commission, and the First Selectman. Therefore, all three entities would need to review and approve the proposed modification. Attorney Cassella provided correspondence from the Redwing Foundation approving the modification. The Planning and Zoning Commission is the next entity to determine whether a change would be approved. If the Commission approves the change, the Town Council would also need to endorse the proposed new conservation boundary. Finally, if the conservation area is modified, the proposed pool, or any other regulated activity in the upland review area would require review and approval from the Inland Wetlands Commission (IWC).

Attachments:

- 1. Original Conservation Easement (2002)
- 2. November 2009 Septic Plan
- 3. Building Permit, Certificate of Occupancy and As-Built Site Plan (2010)
- 4. Property Deed (2010)
- 5. Proposed 2012 Conservation Easement and Map for 11 Lindera
- 6. 2012 Conservation Easement for Houpert's Landing Phase II Properties Still Owned by the Developer.
- 7. Attorney Cassella Letter
- 8. Redwing Foundation Letter

SUGGESTED MOTION:

To approve the modification to the conservation restriction as presented to Town Council and approved by the Planning and Zoning Commission at their July 10, 2023 meeting and to authorize and direct the Town Manager to endorse the modified document for recording purposes.

RECEIVED

SEP 18 2023

Town Manager's Office Clinton, CT

September 18, 2023

1778 *** * 1**

Town Manager 54 East Main Street Clinton, CT 06413

Dear Mr. Kilduff, and members of the Town Council,

September 4 th, Labor Day solicitors knocked on my front door, at approximately 6:15 PM. Specifically, a group of *permitted* Go Net Speed employees, were going door to door soliciting on Jefferson Circle.

I called the police department to report the situation. I was told by the dispatcher, the department received several calls regarding the Go Net Speed Solicitors, on Labor Day.

That said, I reviewed the current application for a solicitor/vendor permit CPD-8 (Rev 8/18). It appears that door to door solicitation, *is currently allowed on Legal Holidays*.

I attended the September 6th 8:00 AM Council Meeting, and spoke on this matter. I was instructed by you, to direct my concerns to the Police Board.

September 11th, I attended the Police Board Meeting. The Police Board acknowledged my concerns, and the Chief of Police redirected me back to the Town Council.

I was informed that the Police Department, *is not* the governing authority to change Form CPD-8 Rev 8-18. The form must be reviewed, and revised by The Town Council.

The current restrictions/stipulations A. through G. do not take into consideration/address conducting solicitation on Legal Holidays.

(continued on next page)

(from current ordinance language available on line) before the hour of 9:00 AM or after 7:00 PM. **Proposed Update/AMENDMENT = *AND PROHIBITED ON LEGAL HOLIDAYS*.

§ 402-6 Unlawful acts.

No person may:

A.

Hawk or peddle on any public street within 1,000 feet of any school grounds on any day school is in session during the period commencing one hour before school is in session and ending one hour after the session terminates.

B.

Hawk or peddle except when the motor vehicle is lawfully parked or stopped.

<u>C.</u>

Hawk or peddle except from the side of the truck away from moving traffic and as near as possible to the curb or edge of the street.

D.

Hawk or peddle to a person standing in the roadway.

<u>E.</u>

Stop on the left side of a one-way street to hawk or peddle.

F.

Back a motor vehicle to hawk or peddle.

G.

Allow any person to ride in or on a motor vehicle except for the licensee, his employee or authorized agent.

To me, and apparently others in town, allowing door to door solicitation on Legal Holidays is an overreach/intrusion of the quiet enjoyment of our properties.

I am formally requesting that Form CPD-8 (Rev 8/18) be revised/updated. Specifically as follows: *prohibiting Door to Door Solicitation on Legal Holidays.*

Please advise if any other action is required on my part, for review, and consideration .

Patricia White,

Resident of Clinton & Tax Payer

860.583.9572

cc: Vincent E. DeMaio, Clinton Chief of Police

Mary Schettino Executive Assistant

Director of Finance Monthly Report to Town Council-Meeting September 20, 2023

August 31, 2023 (Month 2 of FY24) Financial Overview

Revenue Overview:

- August 2023 revenues for the 2 months year to date were \$29.1 million. This included total tax revenues of \$28.5 million, town service revenues of \$159K, investment income of \$246K, \$135K Town aid road state grant and \$24K of other revenues.
- Current tax levy revenues for the two months ending August 2023 were 55.6% of total budgeted revenues, comparable to the prior year of 55.5%.
- Revenues for the month of August were \$1.6 million, and included total tax revenues of \$1.4 million, town service revenues of \$82K, (town clerk-\$32K, building \$29K, transfer station-\$6K, beach passes-\$6, Harbor fees and boat moorings-\$4K, police contractual-\$4K, and land use-\$1K) and other revenues of \$155K.
- The \$155K of other revenues recorded in August included investment income of \$144K, sale of fixed assets of \$5K, workers compensation insurance receipts of \$4K and scrap metal sales of \$2K.
- There were no state grant revenues received in August.
- Compared to the prior year 2 months ending August, FY24 revenues in total exceeded the prior year \$934K, with \$612K of additional tax revenues, \$187K additional other revenues, (mainly \$221K of higher investment income) and \$135K received in July FY24 for the town aid road grant, that wasn't received until September FY23.

Expenses Overview:

- Total expenses for the month of August were \$3.4 million compared to \$2.9 million in the prior year. The increase of \$500K is due mainly to \$300K of additional transfers for education expenditures and \$100K higher salaries and fringe expenses.
- The \$3.4 million of cash expenditures for August included:
 - \$2.0 million transfers for education expenditures
 - o \$876K salary and related fringe benefits
 - \$73K various software and maintenance contracts (Assessor, Land Use, IT, Communications)
 - \$87K Utilities/Fuel (water, hydrants, electricity, diesel, gasoline)
 - \$139K August and September's library stipend
 - \$85K general repairs and maintenance (DPW, Fire, Park & Rec Dept)
 - \$124K for various recurring operational expenses including: legal/accounting \$28K, CT
 RiverCog-\$15K, fire dept other exp. \$19K, landfill-\$14K, vehicle/equipment leases \$14K, other insurance \$10K Pierson-\$2K, hazardous waste site-\$5K, etc.

Other:

<u>Investment Balances and Interest Income</u>: (see schedule attached) The Town's total cash and investment balances totaled \$40.7 million at August 31, 2023. Interest income for the month of August was \$143K and \$246K for the first two months of FY24.

- <u>Contingency</u>: (see schedule attached) The contingency balance remains \$340,000 at 8/31/23, as budgeted for FY24. This balance will be updated in September to reflect the \$10,500 Fire Marshall vehicle transfer approved at the September 6 Town Council meeting.
- <u>Fund Balance</u>: (see schedule attached) The Fund Balance calculation remains unchanged at 21.6%, \$4.1 million over the Town's target percentage of 15% of FY24 budgeted expenditures, and will be updated upon completion of the FY23 audit.
- ARPA: (see schedule attached) The ARPA schedule attached to this report has been updated to reflect the new and revised appropriations from the 8/3/23 Special Meeting. Since my prior reporting, and as of 8/31/23, the Town has spent and/or committed to spend (i.e, encumbered) \$173K of additional ARPA funds. Included in this amount is: \$85K for the communications center upgrade project, \$38K for assistance to 2 nonprofit organizations, \$26K for the IRRC artificial turf project, \$9K for behavioral health consulting, \$6K Peters bleachers, \$3K Town beach bathhouse upgrades, and \$3K each for the Town EV charging station and Tech for COVID mitigation projects.

Finance Department Other:

<u>FY23 closing:</u> The Town has completed its FY23 close, pending the final reconciliation with the BOE, which should be later this week. We are still on schedule to have the final information to the auditors by mid to late September. Accumulating the information required for the new GASB 96 (identifying and reviewing all software arrangements for potential capitalization) was particularly time consuming this year.

<u>FY23 Audit:</u> We have already provided and complied with various auditor requests, including sending support for their payables expenditure testing, payroll testing and state grant reporting testing. We have also provided them with various required financial report disclosure information such as the GASB requirements for fire and police pensions and OPEB reporting as of 6/30/23, compensated absences disclosure, debt and fixed assets detail.

Town of Clinton Fiscal Year 24

Fund 01 - General Fund Revenues

YTD August 31, 2023 vs YTD August 31, 2022

BUBOET	400011117	ACCOUNT TITLE	EVOLDUDOET	1111 00	4110.00	VTD AUG CC	VTD AUG CC	CURRENT YTD		BUDGET vs Cl	
BUDGET UNIT	ACCOUNT	ACCOUNT TITLE	FY24 BUDGET	JUL-23	AUG-23	YTD AUG 23 ACTUAL	YTD AUG 22 ACTUAL	\$ Fav/(Unfav) Variance	% Fav/(Unfav) Variance	\$ Fav/(UnFav) Variance	Budget %
014000	41101	CURRENT TAX LEVY	51,077,641	27,048,109	1,350,093	28,398,202	27,799,280	598,922	2.2%	(22,679,439)	55.6%
	41102	PRIOR YEARS LEVY	175,000	44,013	27,324	71,337	65,848	5,489	8.3%	(103,663)	40.8%
	41103	SUPP MOTOR VEHICLE	300,000	-	-	-	(9,900)	9,900	-100.0%	(300,000)	0.0%
	41104	REVENUE EXEMPTIONS	(426,056)	-	-	-	-	-	0.0%	426,056	0.0%
	41901	TAX INTEREST/LIENS/FEES	140,000	9,561	21,618	31,179	33,326	(2,147)	-6.4%	(108,821)	22.3%
	43302	ECS	4,974,130	-	-	-	-	-	0.0%	(4,974,130)	0.0%
	43307	TOTALLY DISABLED PERSONS	1,100	-	-	-	-	-	0.0%	(1,100)	0.0%
	43308	ELDERLY TAX EXEMPTIONS	2,000	-	-	-	-	-	0.0%	(2,000)	0.0%
	43314	SPECIAL ED REIMBURSEMENT	268,377	-	-	-	-	-	0.0%	(268,377)	0.0%
	43401	TOWN ROAD AID	268,577	135,208	-	135,208	-	135,208	0.0%	(133,369)	50.3%
	43402	LOCAL CAPITAL IMPROVEMENT	84,031	-	-	-	-	-	0.0%	(84,031)	0.0%
	43600	PROPERTY TAX RELIEF VETS	19,807	-	-	-	-	-	0.0%	(19,807)	0.0%
	43601	MUNI STABILIZATION GRANT	288,473	-	-	-	-	-	0.0%	(288,473)	0.0%
	43602	TELEPHONE ACCESS LINES	20,000	-	-	-	-	-	0.0%	(20,000)	
	43603	PILOT STATE OWNED PROP	37,071		-	-	-	-	0.0%	(37,071)	0.0%
	43604	GRANTS FOR MUNI PROJECTS	191,674		-	-	-	-	0.0%	(191,674)	0.0%
	44402	TRANSFER STATION FEES	65,000	5,427	6,026	11,453	12,305	(852)	-6.9%	(53,547)	17.6%
	44714	LAUNCH PASSES	24,000	3,092	2,506	5,598	10,166	(4,569)	-44.9%	(18,403)	23.3%
	44715	BOAT MOORINGS	103,000	1,391	1,227	2,618	1,838	780	42.4%	(100,382)	2.5%
	46101	INVESTMENT INCOME	500,000	102,477	143,828	246,305	25,231	221,074	876.2%	(253,695)	49.3%
	46105	WSAM TRUST FUND	40,000	102,477	143,020	240,303	23,231	221,074	0.0%	(40,000)	0.0%
	47201	TOWN PROPERTY RENTALS	10,000		300	4 250	14,350	(10,000)	-69.7%		43.5%
	47201	WSAM RENTALS		4,050		4,350				(5,650)	
			5,000	- 2 200	-	2 040	460	(460)	-100.0%	(5,000)	0.0%
	48810	RECEIPTS/REVENUES		3,320	492	3,812	5,679	(1,867)	-32.9%	(18,188)	17.3%
	48832	SCRAP METAL RETURNS	10,000	1,021	2,080	3,101	1,638	1,463	89.3%	(6,899)	31.0%
	48833	WORKER'S COMP REFUNDS	-	4,198	4,198	8,396	37,038	(28,642)	-77.3%	8,396	0.0%
	48898	APPLIED FUND BAL-CAPITAL	3,064,000	-	-	-	-	-	0.0%	(3,064,000)	0.0%
	48899	APPROPRIATED SURPLUS	250,000	-	-	-	-	-	0.0%	(250,000)	0.0%
	49200	SALE OF FIXED ASSETS	-	-	4,700	4,700	-	4,700	0.0%	4,700	0.0%
014000	- GENERAL		61,514,825	27,361,867	1,564,391	28,926,259	27,997,260	928,999	3.3%	(32,588,566)	47.0%
014147	44101	TOWN CLERK MISC FEES		5,340	(3,826)	1,514	12,362	(10,848)	-87.8%	(118,486)	1.3%
	44102	REAL ESTATE CONVEY TAX	225,000	18,819	35,109	53,928	48,915	5,014	10.3%	(171,072)	24.0%
	44501	VITALS	7,500	2,510	688	3,198	2,013	1,185	58.9%	(4,302)	42.6%
014147	- TOWN CL	ERK	352,500	26,669	31,971	58,640	63,289	(4,649)	-7.3%	(293,860)	16.6%
014153	44104	PLANNING / ZONING FEES	12,000	2,340	1,170	3,510	2,510	1,000	39.8%	(8,490)	29.3%
014153	- PLANNING	3 & ZONING COMM	12,000	2,340	1,170	3,510	2,510	1,000	39.8%	(8,490)	29.3%
014155	44107	ZONING BD OF APPEALS FEES	5,000	2,360	320	2,680	-	2,680	0.0%	(2,320)	53.6%
014155	- ZONING E	OARD OF APPEALS	5,000	2,360	320	2,680	-	2,680	0.0%	(2,320)	53.6%
014163	44106	INLAND WETLANDS	2,000	1,045	397	1,442	637	805	126.4%	(558)	72.1%
014163	- INLANDS/	WETLANDS COMM	2,000	1,045	397	1,442	637	805	126.4%	(558)	72.1%
014201	44201	CONTRACT POLICE SERVICES	35,000	2,696	1,756	4,452	9,089	(4,637)	-51.0%	(30,548)	12.7%
	44203	POLICE FINES	4,630	1,071	2,359	3,430	478	2,952	617.6%	(1,200)	74.1%
014201	- POLICE		39,630	3,767	4,115	7,882	9,567	(1,685)	-17.6%	(31,748)	19.9%
014213		BUILDING FEES		26,124	28,613	54,737	46,800	7,936	17.0%	(145,263)	27.4%
014213		DEPARTMENT	200,000	26,124	28,613	54,737	46,800	7,936	17.0%	(145,263)	27.4%
014219	42300	FIRE MARSHAL FEES	1,000	-	225	225	150	75	50.0%	(775)	22.5%
014219	- FIRE MAR		1,000	-	225	225	150	75	50.0%	(775)	22.5%
014505	44713	BEACH PASSES		4,660	5,534	10,194	10,448	(254)	-2.4%	(11,806)	46.3%
014505		RECREATION	22,000	4,660	5,534	10,194	10,448	(254)	-2.4%	(11,806)	46.3%
	יו הווועט מ		22,000	7,000	0,004	10,134	10,770	(234)	- <u>-</u> /0	(11,000)	70.3 /

Town of Clinton Fund 01 - General Fund Expenditures By Department

YTD August 31, 2023 vs YTD August 31, 2022

						CURRENT YTD	vs PRIOR YTD	BUDGET vs CURRENT YTD	Actual & Encumbrances
Department	FY24 BUDGET	AUG 2023	Encumbrance	FY24 YTD AUG	FY23 YTD AUG	\$ Fav/(Unfav)	% Fav/(Unfav)	Remaining	Spent as
		ACTUAL		2023 ACTUAL	2022 ACTUAL	Variance	Variance	Balance	% of Budget
Total for 4111 - TOWN MANAGER	272,018	20,654	-	41,593	41,627	35	0.1%	230,425	15.3%
Total for 4119 - FINANCE	320,153	22,512	3,250	65,432	62,755	(2,677)	-4.3%	251,471	21.5%
Total for 4131 - ASSESSOR	235,453	14,372	434	53,538	42,990	(10,549)	-24.5%	181,481	22.9%
Total for 4135 - TAX COLLECTOR	177,467	12,819	212	39,868	38,033	(1,835)	-4.8%	137,387	22.6%
Total for 4143 - TECHNOLOGY	482,011	73,468	135,757	139,247	121,718	(17,529)	-14.4%	207,007	57.1%
Total for 4147 - TOWN CLERK	159,990	12,438	16,257	27,124	21,701	(5,423)	-25.0%	116,609	27.1%
Total for 4153 - PLANNING & ZONING CO	198,016	13,033	27,500	26,336	15,126	(11,210)	-74.1%	144,180	27.2%
Total for 4155 - ZONING BOARD OF APPE	2,050	1	-	20	38	18	47.5%	2,030	1.0%
Total for 4161 - PROBATE COURT	4,140	2,070	-	2,070	2,070	(0)	0.0%	2,070	50.0%
Total for 4163 - INLANDS/WETLANDS CO	84,836	6,581	-	13,394	13,044	(350)	-2.7%	71,442	15.8%
Total for 4165 - HARBOR COMMISSION	56,592	9,648	-	19,672	17,508	(2,164)	-12.4%	36,920	34.8%
Total for 4167 - SHELLFISH COMMISSION	20,150	235	-	235	-	(235)	0.0%	19,915	1.2%
Total for 4191 - WATER POLLUTION CON	59,211	225	-	225	7,000	6,775	96.8%	58,986	0.4%
Total for 4193 - WASM MAINTENANCE	201,028	17,237	-	31,845	27,879	(3,966)	-14.2%	169,183	15.8%
Total for 4195 - ELECTIONS & MEETINGS	43,115	2,930	-	5,513	8,126	2,613	32.2%	37,602	12.8%
Total for 4197 - GENERAL GOVERNMENT	481,447	21,198	12,577	82,783	105,309	22,527	21.4%	386,087	19.8%
Total for 4199 - OTHER GENERAL GOVEF	1,273,200	80,787	493,269	607,085	544,029	(63,056)	-11.6%	172,847	86.4%
Total for 4201 - POLICE	3,045,715	220,861	8,508	510,160	498,152	(12,009)	-2.4%	2,527,047	17.0%
Total for 4203 - FIRE DEPARTMENT	350,000	48,048	-	48,048	43,296	(4,752)	-11.0%	301,952	13.7%
Total for 4213 - BUILDING DEPARTMENT	129,990	10,050	-	20,609	19,359	(1,250)	-6.5%	109,381	15.9%
Total for 4215 - ANIMAL CONTROL	62,426	4,688	-	9,985	9,124	(862)		52,441	16.0%
Total for 4219 - FIRE MARSHAL	63,000	4,714	-	9,428	8,616	(812)	-9.4%	53,572	15.0%
Total for 4221 - COMMUNICATIONS	699,362	42,993	12,667	180,066	167,863	(12,203)	-7.3%	506,628	27.6%
Total for 4223 - CIVIL PREPAREDNESS	14,000	628	-	1,256	1,250	(6)	-0.5%	12,744	9.0%
Total for 4301 - PUBLIC WORK	2,121,066	190,010	411,662	313,174	303,446	(9,728)	-3.2%	1,396,229	34.2%
Total for 4311 - STREET LIGHTING	39,000	2,362	27,638	2,362	2,022	(339)	-16.8%	9,000	76.9%
Total for 4329 - WATER & HYDRANTS	554,000	41,396	507,604	41,396	43,495	2,099	4.8%	5,000	99.1%
Total for 4403 - HEALTH	147,755	-	73,878	73,878	73,878	-	0.0%	-	100.0%
Total for 4419 - YOUTH & FAMILY	309,622	13,427	516	48,127	36,444	(11,683)	-32.1%	260,978	15.7%
Total for 4427 - SENIOR SERVICES	46,708	3,761	-	5,918	3,452	(2,467)		40,790	12.7%
Total for 4501 - LIBRARY	836,271	139,379	627,203	209,068	205,080	(3,988)	-1.9%	-	100.0%
Total for 4505 - PARKS & RECREATION	291,657	28,622	4,140	65,738	66,325	587	0.9%	221,779	24.0%
Total for 4603 - ECON DEVELOPMENT	14,480		-	-	-	-	0.0%	14,480	0.0%
Total for 4701 - EDUCATION	35,867,042	1,957,925	-	4,581,785	4,246,048	(335,737)	-7.9%	31,285,257	12.8%
Total for 4801 - BOE DEBT - PRIN	2,073,000	-	-	1,173,000	1,065,000	(108,000)	-10.1%	900,000	56.6%
Total for 4802 - TOWN DEBT PRIN	1,553,593	13,889	84,925	1,223,668	1,241,668	18,000	1.4%	245,000	84.2%
Total for 4803 - BOE DEBT INTEREST	832,835	-	-	429,121	473,699	44,578	9.4%	403,714	51.5%
Total for 4804 - TOWN DEBT INTEREST	561,247	-	-	253,123	285,628	32,504	11.4%	308,124	45.1%
Total for 4901 - CAPITAL PROJECTS	3,059,707	-	-	3,059,707	2,368,363	(691,344)	-29.2%	-	100.0%
Total for 5100 - FRINGE BENEFITS	5,405,602	348,798	360,516	2,290,216	1,833,301	(456,915)		2,754,869	49.0%
GRAND TOTAL	62,148,955	3,381,758	2,808,512	15,705,816	14,064,461	(1,641,355)		43,634,627	29.8%

									CURRENT YTD	vs PRIOR YTD	BUDGET vs CURRENT YTC	Actual & Encumbrances
Dept	Dept Title	ACCOUNT	ACCOUNT TITLE	FY24 BUDGET	AUG 2023 ACTUAL	Encumbrance	FY24 YTD AUG 2023 ACTUAL	FY23 YTD AUG 2022 ACTUAL	\$ Fav/(Unfav) Variance	% Fav/(Unfav) Variance	Remaining Balance	Spent as % of Budget
4111	TOWN MANAGER	51310	SALARIES-FULL TIME	234,335	18,270	-	36,539	35,496	(1,043)	-2.9%	197,796	15.6%
	TOWN MANAGER	51311	ELECTED OFFICIALS SALARY	12,000	1,000	-	2,000	2,125	125	5.9%	10,000	16.7%
	TOWN MANAGER	51320	SALARIES - PART TIME	16,677	971	-	2,106	2,102	(4)	-0.2%	14,571	12.6%
	TOWN MANAGER	52901	AUTOMOBILE ALLOWANCE	4,800	400	-	800	800	-	0.0%	4,000	16.7%
	TOWN MANAGER	54300	REPAIRS & MAINTENANCE	1,686	-	-	-	468	468	100.0%	1,686	0.0%
	TOWN MANAGER	56100	GENERAL SUPPLIES	1,100	13	-	148	137	(10)	-7.5%	952	13.4%
	TOWN MANAGER	58110	MISC EXPENDITURES	1,420	-	-	-	500	500	100.0%	1,420	0.0%
Total for 411	1 - TOWN MANAGER			272,018	20,654	-	41,593	41,627	35	0.1%	230,425	15.3%
4119	FINANCE	51310	SALARIES-FULL TIME	274,763	21,435	-	43,371	42,310	(1,061)	-2.5%	231,392	15.8%
	FINANCE	51311	ELECTED OFFICIALS SALARY	1,000	83	-	167	167	-	0.0%	833	16.7%
	FINANCE	52900	TRAVEL EXPENSE	200	26	-	26	56	30	53.4%	174	13.1%
	FINANCE	53300	OTHER PROF/TECH SERVICES	6,000	-	3,250	-	-	-	0.0%	2,750	54.2%
	FINANCE	54304	IT/TECHNOLOGY MAINTENANCE	30,020	128	-	20,746	19,569	(1,177)	-6.0%	9,274	69.1%
	FINANCE	55301	POSTAGE	3,000	244	-	407	629	222	35.2%	2,593	13.6%
	FINANCE	56100	GENERAL SUPPLIES	4,900	595	-	715	23	(692)	-2,957.7%	4,185	14.6%
	FINANCE	58100	DUES & FEES	270	-	-	-	-		0.0%	270	0.0%
Total for 411	9 - FINANCE			320,153	22,512	3,250	65,432	62,755	(2,677)	-4.3%	251,471	21.5%
4131	ASSESSOR	51310	SALARIES-FULL TIME	186,327	14,313	- 1	29,126	28,301	(825)	-2.9%	157,201	15.6%
	ASSESSOR	52900	TRAVEL EXPENSE	500		-	-	-	- 1	0.0%		0.0%
	ASSESSOR	53220	IN SERVICE	1,330	-	-	-	60	60	100.0%	1,330	0.0%
	ASSESSOR	53300	OTHER PROF/TECH SERVICES	4,500	-	-	-	-	-	0.0%	4,500	0.0%
	ASSESSOR	53400	OTHER PROF SERVICES	10,000	-	-	-	-	-	0.0%	10,000	0.0%
	ASSESSOR	53500	TECHNICAL SERVICES	12,509	-	401	8,214	-	(8,214)	0.0%		68.9%
	ASSESSOR	54304	IT/TECHNOLOGY MAINTENANCE	13,817	-	-	13,817	12,293	(1,524)	-12.4%		100.0%
	ASSESSOR	55301	POSTAGE	2,200	1	-	99	223	124	55.5%	2,101	4.5%
	ASSESSOR	56100	GENERAL SUPPLIES	1,030	18	33	18	419	401	95.6%		5.0%
	ASSESSOR	56430	PERIODICALS	2,240		-	2,224	1,694	(530)	-31.3%		99.3%
	ASSESSOR	58100	DUES & FEES	1,000	40	-	40	-	(40)	0.0%		4.0%
Total for 413	1 - ASSESSOR			235,453	14,372	434	53,538	42,990	(10,549)	-24.5%		22.9%
4135	TAX COLLECTOR	51310	SALARIES-FULL TIME	123,818	9,616	_	19.189	18,721	(468)	-2.5%		15.5%
	TAX COLLECTOR	51320	SALARIES - PART TIME	14,535	1,632	-	3,352	3,525	173	4.9%		23.1%
	TAX COLLECTOR	52900	TRAVEL EXPENSE	500	52	-	52	-	(52)	0.0%		10.5%
	TAX COLLECTOR	53300	OTHER PROF/TECH SERVICES	3,336	-	-	3,335	3,176	(159)	-5.0%		
	TAX COLLECTOR	53500	TECHNICAL SERVICES	5,926		-	5,926	5,644	(282)	-5.0%		100.0%
	TAX COLLECTOR	55301	POSTAGE	17,000	1,518	-	4,162	3,554	(608)	-17.1%		24.5%
	TAX COLLECTOR	56100	GENERAL SUPPLIES	3,800	-	-		80	80	100.0%		0.0%
	TAX COLLECTOR	56290	OTHER	4,547	-	-	3,602	3,083	(518)	-16.8%	· · · · · · · · · · · · · · · · · · ·	79.2%
	TAX COLLECTOR	58099	DMV FEES	250	-	-	250	250	-	0.0%		100.0%
	TAX COLLECTOR	58100	DUES & FEES	1,355	-	-	-	-	-	0.0%		0.0%
	TAX COLLECTOR	58900	OTHER ITEMS	2,400	-	212	-	-	-	0.0%	,	8.8%
Total for 413	5 - TAX COLLECTOR			177,467	12,819	212	39,868	38,033	(1,835)	-4.8%	· · · · · · · · · · · · · · · · · · ·	22.6%

Town of Clinton Fund 01 - General Fund Expenditures By Department

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YTD August 31	, 2023 vs YTD	August 31, 2022

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									CURRENT YTD	vs PRIOR YTD	BUDGET vs CURRENT YTD	Actual & Encumbrances
Dept	Dept Title	ACCOUNT	ACCOUNT TITLE	FY24 BUDGET	AUG 2023 ACTUAL	Encumbrance	FY24 YTD AUG 2023 ACTUAL	FY23 YTD AUG 2022 ACTUAL	\$ Fav/(Unfav) Variance	% Fav/(Unfav) Variance	Remaining Balance	Spent as % of Budget
4143	TECHNOLOGY	51310	SALARIES-FULL TIME	121,364	5,955	-	12,409	19,094	6,685	35.0%	108,955	10.2%
	TECHNOLOGY	52900	TRAVEL EXPENSE	-	-	-	-	5	5	100.0%	-	0.0%
	TECHNOLOGY	53200	PROFESSIONAL SERVICES	92,904	11,934	53,703	17,901	17,901	-	0.0%	21,300	77.1%
	TECHNOLOGY	53225	TRAINING	4,332	-	-	4,032	474	(3,558)	-750.1%	300	93.1%
	TECHNOLOGY	54300	REPAIRS & MAINTENANCE	4,000	624	-	651	116	(535)	-462.1%	3,349	16.3%
	TECHNOLOGY	54304 I	IT/TECHNOLOGY MAINTENANCE	106,557	29,854	8,922	70,596	53,997	(16,599)	-30.7%	27,039	74.6%
	TECHNOLOGY	55300	COMMUNICATIONS	127,078	21,926	63,238	29,497	28,659	(838)	-2.9%	34,343	73.0%
	TECHNOLOGY	57400	INFRAS	25,776	3,175	9,894	4,160	1,471	(2,689)	-182.8%	11,722	54.5%
Total for	4143 - TECHNOLOGY			482,011	73,468	135,757	139,247	121,718	(17,529)	-14.4%	207,007	57.1%
4147	TOWN CLERK	51310	SALARIES-FULL TIME	119,690	9,440	-	20,854	18,837	(2,017)	-10.7%	98,836	17.4%
	TOWN CLERK	52900	TRAVEL EXPENSE	200	-	-	-	-	-	0.0%	200	0.0%
	TOWN CLERK	53300	OTHER PROF/TECH SERVICES	23,500	1,664	16,186	4,814	4,822	8	0.2%	2,500	89.4%
	TOWN CLERK	56100	GENERAL SUPPLIES	4,500	139	71	261	417	155	37.3%	4,168	7.4%
	TOWN CLERK	57350	TECHNOLOGY SOFTWARE	1,000	-	-	-	-	-	0.0%	1,000	0.0%
	TOWN CLERK	58110	MISC EXPENDITURES	200	-	-	-	34	34	100.0%	200	0.0%
	TOWN CLERK	58111	ELECTION COSTS	7,500	-	-	-	(2,409)	(2,409)	100.0%	7,500	0.0%
	TOWN CLERK	58800	PROGRAM COST	400	-	-	-	-	-	0.0%	400	0.0%
	TOWN CLERK	58900	OTHER ITEMS	3,000	1,195	-	1,195	-	(1,195)	0.0%	1,805	39.8%
Total for	4147 - TOWN CLERK			159,990	12,438	16,257	27,124	21,701	(5,423)	-25.0%	116,609	27.1%
4153	PLANNING & ZONING COMM	51310	SALARIES-FULL TIME		13,013	-	26,275	10,902	(15,374)	-141.0%		16.0%
	PLANNING & ZONING COMM	52900	TRAVEL EXPENSE	200	-	-	-	-	-	0.0%	200	0.0%
	PLANNING & ZONING COMM	53225	TRAINING	1,000	-	-	-	30	30	100.0%	1,000	0.0%
	PLANNING & ZONING COMM	53300	OTHER PROF/TECH SERVICES	27,500	-	27,500	-	-	-	0.0%	' <u>-</u>	100.0%
	PLANNING & ZONING COMM	53400	OTHER PROF SERVICES	1,057	-	-	-	4,000	4.000	100.0%		0.0%
	PLANNING & ZONING COMM	55301	POSTAGE	800	20		61	177	116	65.7%	· ·	7.6%
	PLANNING & ZONING COMM	56100	GENERAL SUPPLIES	800	-		-	18	18	100.0%		0.0%
	PLANNING & ZONING COMM	58900	OTHER ITEMS	2,173	-		-	-	-	0.0%		0.0%
Total for	4153 - PLANNING & ZONING COM	MM		198,016	13,033	27,500	26,336	15,126	(11,210)	-74.1%		27.2%
	ZONING BOARD OF APPEALS	53225	TRAINING	400	-	-	-	-	-	0.0%	·	0.0%
	ZONING BOARD OF APPEALS	53300	OTHER PROF/TECH SERVICES	500	-	-	-	-	-	0.0%		0.0%
-	ZONING BOARD OF APPEALS	54300	REPAIRS & MAINTENANCE							0.0%		0.0%
-	ZONING BOARD OF APPEALS	55301	POSTAGE	750	1		20	38	18	47.5%		2.6%
-	ZONING BOARD OF APPEALS	56100	GENERAL SUPPLIES	300			-			0.0%		0.0%
Total for	4155 - ZONING BOARD OF APPE		02.12.012.00. 1 2.20	2.050	1	_	20	38	18	47.5%		1.0%
4161	PROBATE COURT	53300	OTHER PROF/TECH SERVICES	4,140	2,070	-	2,070	2,070	(0)		,	50.0%
	4161 - PROBATE COURT		• · · · · · · · · · · · · · · · · · · ·	4,140	2,070	_	2,070	2,070	(0)		,	50.0%
4163	INLANDS/WETLANDS COMM	51310	SALARIES-FULL TIME		6,550	-	13,349	12,971	(378)	-2.9%		16.1%
	INLANDS/WETLANDS COMM	52900	TRAVEL EXPENSE	100	-		-	,	-	0.0%	,	0.0%
	INLANDS/WETLANDS COMM	53225	TRAINING	500	_	-		25	25	100.0%		0.0%
	INLANDS/WETLANDS COMM	53300	OTHER PROF/TECH SERVICES	500	_				-	0.0%		0.0%
-	INLANDS/WETLANDS COMM	55301	POSTAGE	400	31	-	44	48	4	7.4%		11.0%
-	INLANDS/WETLANDS COMM	56100	GENERAL SUPPLIES	250		-		-	-	0.0%		0.0%
-	INLANDS/WETLANDS COMM	58900	OTHER ITEMS	150		-		-	-	0.0%		0.0%
Total for	4163 - INLANDS/WETLANDS COM		OTHERTIEMS	84,836	6,581		13,394	13,044	(350)	-2.7%		15.8%
4165	HARBOR COMMISSION	51310	SALARIES-FULL TIME		3,432	-	6,696	5,377	(1,319)	-24.5%	,	27.9%
-100	HARBOR COMMISSION	51320	SALARIES - PART TIME	32,592	6.216	-	12,976	12,131	(845)		·	39.8%
Total for	4165 - HARBOR COMMISSION	31323	OREGINEO - I ANI TIME	56,592	9,648	_	19,672	17,508	(2,164)	-12.4%	-,	34.8%

									CURRENT YTD	vs PRIOR YTD	BUDGET vs CURRENT YTD	Actual & Encumbrances
Dept	Dept Title	ACCOUNT	ACCOUNT TITLE	FY24 BUDGET	AUG 2023 ACTUAL	Encumbrance	FY24 YTD AUG 2023 ACTUAL	FY23 YTD AUG 2022 ACTUAL	\$ Fav/(Unfav) Variance	% Fav/(Unfav) Variance	Remaining Balance	Spent as % of Budget
4167	SHELLFISH COMMISSION	52900	TRAVEL EXPENSE	2,500	58	-	58	-	(58)	0.0%	2,442	2.3%
	SHELLFISH COMMISSION	54315	GENERAL MAINTENANCE	700	-	-	-	-	-	0.0%	700	0.0%
	SHELLFISH COMMISSION	56100	GENERAL SUPPLIES	200	177	-	177	-	(177)	0.0%	23	88.3%
	SHELLFISH COMMISSION	56900	OTHER SUPPLIES	1,550	-		-	-	-	0.0%	1,550	0.0%
	SHELLFISH COMMISSION	58110	MISC EXPENDITURES	2,200	-		-	-	-	0.0%	2,200	0.0%
	SHELLFISH COMMISSION	58900	OTHER ITEMS	13,000	-		-	-	-	0.0%	13,000	0.0%
Total fo	or 4167 - SHELLFISH COMMISSION	N		20,150	235		235	-	(235)	0.0%	19,915	1.2%
4191	WATER POLLUTION CONTROL	51310	SALARIES-FULL TIME		-	-	-	-	-	0.0%	·	0.0%
	WATER POLLUTION CONTROL	52900	TRAVEL EXPENSE	50	-	-	-	-	-	0.0%	50	0.0%
	WATER POLLUTION CONTROL	53200	PROFESSIONAL SERVICES	9,000	-	-	-	-	-	0.0%	9,000	0.0%
	WATER POLLUTION CONTROL	54901	SURFACE WATER TESTING	5,985	-	-	-	-	-	0.0%	5,985	0.0%
	WATER POLLUTION CONTROL	54902	WELL MONITORING	2,800	225	-	225	-	(225)	0.0%	2,575	8.0%
	WATER POLLUTION CONTROL	54910	STATE WATER TESTING	14,756	-	-		-	-	0.0%		0.0%
	WATER POLLUTION CONTROL	56100	GENERAL SUPPLIES	1,000	-	-		-	-	0.0%	1,000	0.0%
	WATER POLLUTION CONTROL	58100	DUES & FEES	520	-					0.0%		0.0%
	WATER POLLUTION CONTROL	58900	OTHER ITEMS	7,000	-			7,000	7,000	100.0%	7,000	0.0%
Total fo	or 4191 - WATER POLLUTION CON		511.2.11	59,211	225		225	7,000	6,775	96.8%	58,986	0.4%
4193		51310	SALARIES-FULL TIME		12,160		24,320	22,381	(1,939)	-8.7%	134,035	15.4%
	WASM MAINTENANCE	51320	SALARIES - PART TIME		2,151		4,089	3,831	(257)	-6.7%	32,585	11.1%
	WASM MAINTENANCE	51330	OVERTIME	6,000	2,927		3,436	1,667	(1,770)	-106.2%	2,564	57.3%
Total fo	or 4193 - WASM MAINTENANCE	0.000	O V E I C I I I I I	201,028	17,237		31,845	27,879	(3,966)	-14.2%	169,183	15.8%
4195		51320	SALARIES - PART TIME	22,000	1,833		3,667	3,333	(333)	-10.0%	18,333	16.7%
4133	ELECTIONS & MEETINGS	51620	PART TIME WAGES	12,395	- 1,000	-		2,655	2,655	100.0%	12,395	0.0%
	ELECTIONS & MEETINGS	54300	REPAIRS & MAINTENANCE	3,120			750	1,425	675	47.4%	2,370	24.0%
	ELECTIONS & MEETINGS	56100	GENERAL SUPPLIES	900	114	-	114	27	(87)	-316.2%	786	12.7%
	ELECTIONS & MEETINGS	56900	OTHER SUPPLIES	1,500	- 11-4		- 114	305	305	100.0%	1,500	0.0%
	ELECTIONS & MEETINGS	58100	DUES & FEES	1,200	982		982	380	(602)	-158.4%	218	81.8%
	ELECTIONS & MEETINGS	58110	MISC EXPENDITURES	2,000	-	-	- 302	300	(002)	0.0%	2,000	0.0%
Total fo	or 4195 - ELECTIONS & MEETINGS		MISC EXPENDITORES	43,115	2,930	_	5,513	8,126	2.613	32.2%	37,602	12.8%
4197		55507	BEAUTIFICATION COMMITTEE		158	-	158	- 0,120	(158)	0.0%	1,596	9.0%
4137	GENERAL GOV'T ADMIN	58084	MIDDLESEX PARAMEDIC	13,400	-	10,085	3,315	3,315	(130)	0.0%	1,090	100.0%
	GENERAL GOV'T ADMIN	58086	CONTINGENCY	340,000		10,005	3,315	3,315	-	0.0%		0.0%
	GENERAL GOV'T ADMIN	58087	CONSERVATION COMMISSION		-	-	-	65	65	100.0%	,	0.07
		58088	HAZARDOUS WASTE SITE	1,150 20,000			5,397		(353)	-7.0%	1,150	27.0%
	GENERAL GOV'T ADMIN GENERAL GOV'T ADMIN	58096	CONFERENCE OF MUNICIPAL	8,741	5,397	-	8,741	5,044	, ,	0.0%	14,603	100.0%
		58097	ESTUARY TRANSIT					8,741	- (4 30E)		<u> </u>	100.09
	GENERAL GOV'T ADMIN	58098		47,625	-	-	47,625	46,240	(1,385)	-3.0%		
	GENERAL GOV'T ADMIN GENERAL GOV'T ADMIN	58101	ESTUARY COUNCIL-SENIORS CRERPA	23,467 14,835	14,835	-	14,835	25,181	25,181 (143)	100.0%	23,467	0.0%
								14,692	, ,			
	GENERAL GOV'T ADMIN	58102	COST	1,175	-	2 402	1,175	1,175	- (262)	0.0%	-	100.0%
	GENERAL GOV'T ADMIN	58200	JUDGEMENTS	3,400	391	2,492	703	340	(363)	-107.0%		94.0%
	GENERAL GOV'T ADMIN	58802	TREE COMMITTEE		-	-	-	-	- (447)	0.0%	400	0.0%
	GENERAL GOV'T ADMIN	58807	TREE WARDEN	5,000	417	-	833	417	(417)	-100.0%	4,167	16.7%
	GENERAL GOV'T ADMIN	58809	HISTORIC DISTR COMM	200	-	-	-	100	100	100.0%		0.0%
	GENERAL GOV'T ADMIN	58810	HUMAN RIGHTS COMMITTEE	300	-	-	-	-	-	0.0%	300	0.0%
	GENERAL GOV'T ADMIN	59900	FUND TRANSFERS OUT	-	-	-	-	-	-	0.0%	-	0.0%
lotal fo	or 4197 - GENERAL GOVERNMEN	I ADMIN		481,447	21,198	12,577	82,783	105,309	22,527	21.4%	386,087	19.8%

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									CURRENT YTD	vs PRIOR YTD	BUDGET vs CURRENT YTD	Actual & Encumbrances
Dept	Dept Title	ACCOUNT	ACCOUNT TITLE	FY24 BUDGET	AUG 2023 ACTUAL	Encumbrance	FY24 YTD AUG 2023 ACTUAL	FY23 YTD AUG 2022 ACTUAL	\$ Fav/(Unfav) Variance	% Fav/(Unfav) Variance	Remaining Balance	Spent as % of Budget
4199	OTHER GENERAL GOV'T	51320	SALARIES - PART TIME	7,000	211	-	539	956	417	43.6%	6,461	7.7%
	OTHER GENERAL GOV'T	52600	IEMPLOYMENT COMPENSATION	5,000	-	-	-	-	-	0.0%	5,000	0.0%
	OTHER GENERAL GOV'T	53020	TOWN COUNSEL	95,000	21,392	54,858	19,937	4,525	(15,413)	-340.7%	20,205	78.7%
	OTHER GENERAL GOV'T	53310	AUDIT/ACCOUNTING SERVICES	55,800	7,600	41,200	12,600	19,500	6,900	35.4%	2,000	96.4%
	OTHER GENERAL GOV'T	54903	LAND RECORDS INDEX AUDIT	1,600	74	1,526	74	75	1	1.3%	-	100.0%
	OTHER GENERAL GOV'T	55200	INSUR OTHER THAN EE BENEF	550,000	9,179	17,000	528,543	475,139	(53,403)	-11.2%	4,457	99.2%
	OTHER GENERAL GOV'T	55400	ADVERTISING	20,000	1,260	-	1,885	801	(1,084)	-135.4%	18,115	9.4%
	OTHER GENERAL GOV'T	55506		3,500	-	-	-	-	-	0.0%	.,	0.0%
	OTHER GENERAL GOV'T	56220	ELECTRICITY	290,000	26,659	198,341	26,659	24,640	(2,019)	-8.2%	65,000	77.6%
	OTHER GENERAL GOV'T	56221	HEAT/WATER	195,000	12,526	180,344	13,662	8,886	(4,776)	-53.7%	994	99.5%
	OTHER GENERAL GOV'T	58105		2,500	-	-	50	-	(50)	0.0%	2,450	2.0%
	OTHER GENERAL GOV'T	58110		10,000	-	-	-	5,642	5,642	100.0%	10,000	0.0%
	OTHER GENERAL GOV'T		3OARD OF ASSESSMENT APPEA	300	-	-	-	-	-	0.0%	300	0.0%
	OTHER GENERAL GOV'T	58804		8,000	38	-	1,288	38	(1,250)	-3,256.9%	6,712	16.1%
	OTHER GENERAL GOV'T	58912	HOLIDAY ACTIVITIES	500	-	-	-	-	-	0.0%	500	0.0%
	OTHER GENERAL GOV'T	58964	PIERSON COSTS	29,000	1,848	-	1,848	3,827	1,979	51.7%	27,152	6.4%
	199 - OTHER GENERAL GOVE			1,273,200	80,787	493,269	607,085	544,029	(63,056)	-11.6%	,	86.4%
4201	POLICE	51310		2,405,830	182,798	-	376,661	373,701	(2,959)	-0.8%	2,029,169	15.7%
	POLICE			18,513	607	-	1,542	2,157	615	28.5%		8.3%
	POLICE	51330		216,525	28,939	-	50,209	28,976	(21,232)	-73.3%		23.2%
	POLICE			46,202	-	-	49,141	46,125	(3,016)	-6.5%		106.4%
	POLICE	51335		127,655	-	-	2,564	2,129	(435)	-20.4%	125,091	2.0%
	POLICE	51340		14,057	-	-	-	-	-	0.0%	,	0.0%
	POLICE	52910		30,050	1,547	416	1,709	3,562	1,853	52.0%		7.1%
	POLICE	53225		30,000	1,327	-	1,327	5,340	4,013	75.1%		4.4%
	POLICE			8,000	763		763	450	(313)	-69.5%	, -	9.5%
	POLICE	54301		50,033	3,215	6,484	24,212	23,052	(1,159)	-5.0%	.,	61.4%
	POLICE			24,000	253	-	253	842	589	69.9%		1.1%
	POLICE			2,500	-		-	605	605	100.0%	,	0.0%
	POLICE			13,250	873		873	2,022	1,150	56.9%	,-	6.6%
	POLICE	56210		6,500	232	378	577	2,542	1,965	77.3%	.,	14.7%
	POLICE			5,000	-	-	-	2,723	2,723	100.0%	.,	0.0%
	POLICE	56903		7,000	-	-	-	682	682	100.0%		0.0%
	POLICE			4,400	-	1,100	-	1,000	1,000	100.0%	.,	25.0%
	POLICE	58115		1,500	-	-	-	-		0.0%	,	0.0%
	POLICE			3,500	301	60	301	95	(207)	-218.6%	.,	10.3%
	POLICE	58900		25,000	-	-	24	1,957	1,934	98.8%	·	0.1%
	POLICE	58913		1,200	6	71	6	61	55	90.0%	·	6.4%
	POLICE	58914	MARINE SUPPORT	5,000	- 	-	-	131	131	100.0%	.,	0.0%
	201 - POLICE			3,045,715	220,861	8,508	510,160	498,152	(12,009)	-2.4%	, , , ,	17.0%
4203	FIRE DEPARTMENT	51310		35,150	2,763	-	2,763	2,763	-	0.0%	32,388	7.9%
	FIRE DEPARTMENT	54100		32,900	2,381	-	2,381	3,962	1,581	39.9%	30,519	7.2%
<u> </u>	FIRE DEPARTMENT	54300		170,000	22,805	-	22,805	16,690	(6,115)	-36.6%	147,195	13.4%
<u> </u>	FIRE DEPARTMENT	56100		4,000	1,186	-	1,186	403	(783)	-194.4%	2,814	29.7%
T. (.)	FIRE DEPARTMENT	56290	OTHER	107,950	18,913	-	18,913	19,479	566	2.9%	,	17.5%
	203 - FIRE DEPARTMENT			350,000	48,048		48,048	43,296	(4,752)	-11.0%		13.7%
4213	BUILDING DEPARTMENT	51310		127,340	10,050	-	20,600	19,202	(1,398)	-7.3%		16.2%
	BUILDING DEPARTMENT	53300		500	-	-	-	-	-	0.0%		0.0%
<u> </u>	BUILDING DEPARTMENT	53303		1,000	-	-	-	-	-	0.0%	,	0.0%
<u> </u>	BUILDING DEPARTMENT	56100		500	-	-	9	12	3	25.4%		1.7%
<u> </u>	BUILDING DEPARTMENT	56290		200	-	-	-	-	-	0.0%		0.0%
<u> </u>	BUILDING DEPARTMENT	57390		150	-	-	-	-	-	0.0%		0.0%
Total Co.	BUILDING DEPARTMENT	58100 -	DUES & FEES	300	-	-	-	145	145	100.0%		0.0%
otal for 4	213 - BUILDING DEPARTMENT			129,990	10,050	-	20,609	19,359	(1,250)	-6.5%	109,381	15.9%

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									CURRENT YTD	vs PRIOR YTD	BUDGET vs CURRENT YTD	Actual & Encumbrances
Dept	Dept Title	ACCOUNT	ACCOUNT TITLE	FY24 BUDGET	AUG 2023 ACTUAL	Encumbrance	FY24 YTD AUG 2023 ACTUAL	FY23 YTD AUG 2022 ACTUAL	\$ Fav/(Unfav) Variance	% Fav/(Unfav) Variance	Remaining Balance	Spent as % of Budget
4215	ANIMAL CONTROL	51310	SALARIES-FULL TIME	59,176	4,688	-	9,985	9,104	(881)	-9.7%	49,191	16.9%
	ANIMAL CONTROL	51330	OVERTIME	600	-	-	-	-	-	0.0%	600	0.0%
	ANIMAL CONTROL	53200	PROFESSIONAL SERVICES	800	-	-	-	-	-	0.0%	800	0.0%
	ANIMAL CONTROL	53225	TRAINING	600	-	-	-	-	-	0.0%	600	0.0%
	ANIMAL CONTROL	56100	GENERAL SUPPLIES	500	-	-	-	20	20	100.0%	500	0.0%
	ANIMAL CONTROL	56903	UNIFORMS	750	-	-	-	-	-	0.0%	750	0.0%
Total for 421	15 - ANIMAL CONTROL			62,426	4,688	-	9,985	9,124	(862)	-9.4%	52,441	16.0%
4219	FIRE MARSHAL	51310	SALARIES-FULL TIME	60,000	4,714	-	9,428	8,616	(812)	-9.4%	50,572	15.7%
	FIRE MARSHAL	53225	TRAINING	1,000	-	-	-	-	-	0.0%	1,000	0.0%
	FIRE MARSHAL	56100	GENERAL SUPPLIES	500	-	-	-	-	-	0.0%	500	0.0%
	FIRE MARSHAL	57390	OTHER EQUIPMENT	1,000	-	-	-	-	-	0.0%	1,000	0.0%
	FIRE MARSHAL	58100	DUES & FEES	500	-	-	-	-	-	0.0%	500	0.0%
Total for 421	19 - FIRE MARSHAL			63,000	4,714	-	9,428	8,616	(812)	-9.4%	53,572	15.0%
4221	COMMUNICATIONS	51310	SALARIES-FULL TIME	409,736	32,127	-	64,058	56,240	(7,818)	-13.9%	345,678	15.6%
	COMMUNICATIONS	51320	SALARIES - PART TIME	13,316	654	-	1,308	1,308	-	0.0%	12,008	9.8%
	COMMUNICATIONS	51330	OVERTIME	99,130	5,873	-	12,362	19,549	7,187	36.8%	86,768	12.5%
	COMMUNICATIONS	51333	LONGEVITY	-	-	-	7,386	-	(7,386)	0.0%	(7,386)	0.0%
	COMMUNICATIONS	51335	HOLIDAY PAY	30,000	118	-	1,230	1,220	(9)	-0.8%	28,770	4.1%
	COMMUNICATIONS	52910	CLOTHING ALLOWANCE	5,400	99	-	99	-	(99)	0.0%	5,301	1.8%
	COMMUNICATIONS	53225	TRAINING	9,800	441	-	441	300	(141)	-47.0%	9,359	4.5%
	COMMUNICATIONS	54301	SERVICE CONTRACTS	125,380	3,680	12,511	93,183	86,878	(6,305)	-7.3%	19,686	84.3%
	COMMUNICATIONS	54317	RADIOS/RADAR/SIREN REPAIR	5,000		156	-	1,360	1,360	100.0%	4,844	3.1%
	COMMUNICATIONS	56100	GENERAL SUPPLIES	600	-	-	-	8	8	100.0%	600	0.0%
	COMMUNICATIONS	57390	OTHER EQUIPMENT	1,000	-	-	-	1,000	1,000	100.0%	1,000	0.0%
Total for 422	21 - COMMUNICATIONS			699,362	42,993	12,667	180,066	167,863	(12,203)	-7.3%	506,628	27.6%
4223	CIVIL PREPAREDNESS	51310	SALARIES-FULL TIME	10,000	625	-	1,250	1,250	-	0.0%	8,750	12.5%
	CIVIL PREPAREDNESS	53225	TRAINING	1,000	-	-	-	-	-	0.0%		0.0%
	CIVIL PREPAREDNESS	56100	GENERAL SUPPLIES	3,000	3	-	6	-	(6)	0.0%	2,994	0.2%
Total for 422	23 - CIVIL PREPAREDNESS			14,000	628	-	1,256	1,250	(6)	-0.5%		9.0%
4301	PUBLIC WORK	51310	SALARIES-FULL TIME	1,056,541	82,396	-	165,396	156,359	(9,037)	-5.8%	891,145	15.7%
	PUBLIC WORK	51320	SALARIES - PART TIME	7,200		-	-	-	-	0.0%	7,200	0.0%
	PUBLIC WORK	51330	OVERTIME	22,000	1,343		4,123	1,771	(2,352)	-132.8%		18.7%
	PUBLIC WORK	51332	OVERTIME FIELDS	11,000	652		652	533	(119)	-22.4%		5.9%
	PUBLIC WORK	51334	OVERTIME SNOW/ICE	40,000					-	0.0%		0.0%
	PUBLIC WORK	52900	TRAVEL EXPENSE	300	58		58		(58)	0.0%	.,	19.3%
	PUBLIC WORK	52910	CLOTHING ALLOWANCE	8,500	7,350		7,350	7,548	198	2.6%		86.5%
	PUBLIC WORK	54103	SNOW PLOWING/SANDING	44,000	-,,,,,		,	,		0.0%	· · · · · · · · · · · · · · · · · · ·	0.0%
	PUBLIC WORK	54300	REPAIRS & MAINTENANCE	286,275	46,562	162,167	67,177	50,359	(16,818)	-33.4%	,	80.1%
	PUBLIC WORK	54305	TOWN HALL BLDG MAINT	15,500	2,027	-	2,178	1,502	(676)	-45.0%		14.1%
	PUBLIC WORK	54306	TOWN BLDG & FACILITIES	174,850	12,752	67,999	18,831	25,270	6,439	25.5%	- /-	49.7%
	PUBLIC WORK		EQUIPMENT MAINTENANCE ALL	125,000	3,332	33,223	5,695	18,985	13,290	70.0%		31.1%
	PUBLIC WORK	54900	LANDFILL COST	140,210	13,922	119,577	15,783	13,260	(2,523)	-19.0%	· · · · · · · · · · · · · · · · · · ·	96.5%
	PUBLIC WORK	56100	GENERAL SUPPLIES	8,000	438	1,500	2,544	2,009	(535)	-26.7%		50.5%
	PUBLIC WORK	56210	DIESEL - GASOLINE FUEL	165,690	18,596	27,196	22,804	25,564	2,759	10.8%		30.2%
	PUBLIC WORK	56906	SAFETY MANAGEMENT	10,000	582	-	582	286	(296)	-103.7%	· · · · · · · · · · · · · · · · · · ·	5.8%
	PUBLIC WORK	57390	OTHER EQUIPMENT	6.000	-	-	-	-	- (230)	0.0%		0.0%
Total for 430	1 - PUBLIC WORK	3.300	5 <u>2</u> 2311 III	2,121,066	190,010	411.662	313,174	303,446	(9,728)	-3.2%	.,	34.2%

						o va 110 Augus	,		CURRENT YTD	vs PRIOR YTD	BUDGET vs CURRENT YTD	Actual & Encumbrances
Dept	Dept Title	ACCOUNT	ACCOUNT TITLE	FY24 BUDGET	AUG 2023 ACTUAL	Encumbrance	FY24 YTD AUG 2023 ACTUAL	FY23 YTD AUG 2022 ACTUAL	\$ Fav/(Unfav) Variance	% Fav/(Unfav) Variance	Remaining Balance	Spent as % of Budget
4311	STREET LIGHTING	56275	STREET LIGHTING	39,000	2,362	27,638	2,362	2,022	(339)	-16.8%	9,000	76.9%
Total for 431	I - STREET LIGHTING			39,000	2,362	27,638	2,362	2,022	(339)	-16.8%	9,000	76.9%
4329	WATER & HYDRANTS	56270	WATER & HYDRANTS	554,000	41,396	507,604	41,396	43,495	2,099	4.8%	5,000	99.1%
Total for 4329	- WATER & HYDRANTS			554,000	41,396	507,604	41,396	43,495	2,099	4.8%	5,000	99.1%
4403	HEALTH	58800	PROGRAM COST	147,755	-	73,878	73,878	73,878	-	0.0%	-	100.0%
Total for 4403	3 - HEALTH			147,755	-	73,878	73,878	73,878	-	0.0%	-	100.0%
4419	YOUTH & FAMILY	51310	SALARIES-FULL TIME	261,333	11,336	-	43,795	29,828	(13,966)	-46.8%	217,539	16.8%
	YOUTH & FAMILY	51320	SALARIES - PART TIME	25,059	1,026	-	2,394	1,925	(469)	-24.3%	22,665	9.6%
	YOUTH & FAMILY	52900	TRAVEL EXPENSE	850	-	-	-	-	-	0.0%	850	0.0%
	YOUTH & FAMILY	53200	PROFESSIONAL SERVICES	2,250	188	-	188	188	-	0.0%	2,063	8.3%
	YOUTH & FAMILY	53220	IN SERVICE		-	-	-	-	-	0.0%		0.0%
	YOUTH & FAMILY	56100	GENERAL SUPPLIES		792	-	792	316	(476)	-150.8%		24.7%
	YOUTH & FAMILY	56900	OTHER SUPPLIES		85		385	368	(17)			28.3%
	YOUTH & FAMILY	58100	DUES & FEES		-	195	575	770	195	25.3%		53.8%
	YOUTH & FAMILY	58800	PROGRAM COST							0.0%		0.0%
	YOUTH & FAMILY	58900	OTHER ITEMS		-			3,050	3,050	100.0%	7	0.0%
Total for 4419	- YOUTH & FAMILY		5 <u>=</u>	309,622	13,427	516	48,127	36,444	(11,683)	-32.1%	.,	15.7%
4427	SENIOR SERVICES	51320	SALARIES - PART TIME		2,387	-	4,544	2,938	(1,607)	-54.7%		14.6%
	SENIOR SERVICES		PROGRAM COST		1,374	-	1,374	514	(860)	-167.3%	· · · · · · · · · · · · · · · · · · ·	8.8%
Total for 4427	- SENIOR SERVICES			46,708	3,761		5,918	3,452	(2,467)	-71.5%	· ·	12.7%
4501	LIBRARY	58900	OTHER ITEMS		139,379	627,203	209,068	205,080	(3,988)	-1.9%		100.0%
Total for 450		00000	OTHER TIEMS	836,271	139,379	627,203	209,068	205,080	(3,988)	-1.9%		100.0%
4505	PARKS & RECREATION	51310	SALARIES-FULL TIME		10,240		20,920	20,466	(454)	-2.2%		16.2%
4000	PARKS & RECREATION	51320	SALARIES - PART TIME		17,048		35,129	27,099	(8,030)	-29.6%		34.8%
	PARKS & RECREATION	51330	OVERTIME		73		182	283	101	35.6%		6.1%
	PARKS & RECREATION		TRAVEL EXPENSE		-		-	-	-	0.0%	,	0.0%
	PARKS & RECREATION	54300	REPAIRS & MAINTENANCE		256		8,324	16,911	8,587	50.8%	.,	28.9%
	PARKS & RECREATION	54315	GENERAL MAINTENANCE		88		88	10,511	(88)	0.0%		18.7%
	PARKS & RECREATION	56100	GENERAL SUPPLIES		573		573	58	(515)	-888.3%	-, -	23.2%
	PARKS & RECREATION	56900	OTHER SUPPLIES		159		159	103	(56)	-54.7%		6.8%
	PARKS & RECREATION	57300	EQUIPMENT		-	-	-	-	(50)	0.0%		0.0%
	PARKS & RECREATION	58100	DUES & FEES	,			180	175	(5)	-2.9%	,	18.0%
	PARKS & RECREATION	58800	PROGRAM COST			<u> </u>	-	-	- (0)	0.0%		0.0%
	PARKS & RECREATION	58806	CLINTON FAMILY DAY		184		184	1,231	1,047	85.1%		5.2%
Total for 450	5 - PARKS & RECREATION	30000	CLINTON FAMILT DAT	291,657	28,622		65,738	66,325	587	0.9%		24.0%
4603	ECON DEVELOPMENT	51320	SALARIES - PART TIME		20,022	4,140	- 65,736	-	567	0.9%		0.0%
4003	ECON DEVELOPMENT	51320	GENERAL SUPPLIES			-	-	-	-	0.0%		0.0%
Total for 460	B - ECON DEVELOPMENT	30100	GENERAL SUPPLIES	14,480	-					0.0%	7	0.0%
4701		E0020	CAPITAL IMPROVEMENTS		-	-	- E70 E66	346,053	(224 512)		,	
4/01	EDUCATION EDUCATION				4 057 025	-	570,566		(224,513)	-64.9%		100.0% 11.4%
Tatal fan (70)		59900	FUND TRANSFERS OUT	35,296,476	1,957,925	-	4,011,219	3,899,995	(111,224)	-2.9%	. , , .	
Total for 4/0	I - EDUCATION			35,867,042	1,957,925	-	4,581,785	4,246,048	(335,737)	-7.9%	31,285,257	12.8%

					agust o i, zozo	vs TTD August	. 01, 2022					
									CURRENT YTD	vs PRIOR YTD	BUDGET vs CURRENT YTD	Actual & Encumbrances
Dept	Dept Title	ACCOUNT	ACCOUNT TITLE	FY24 BUDGET	AUG 2023 ACTUAL	Encumbrance	FY24 YTD AUG 2023 ACTUAL	FY23 YTD AUG 2022 ACTUAL	\$ Fav/(Unfav) Variance	% Fav/(Unfav) Variance	Remaining Balance	Spent as % of Budget
4801	BOE DEBT - PRIN	58340	2013 REFUNDING PRIN - BOE	-	-	-	-	80,000	80,000	100.0%	-	0.0%
	BOE DEBT - PRIN	58352	2016 REFUNDING PRIN-BOE	45,000	-	-	45,000	45,000	-	0.0%	-	100.0%
	BOE DEBT - PRIN	58359	2017 NEW MONEY PRIN-BOE	800,000	-	-	-	-	-	0.0%	800,000	0.0%
	BOE DEBT - PRIN	58360	2019 REFUNDING PRIN-BOE	475,000	-	-	475,000	335,000	(140,000)	-41.8%	-	100.0%
	BOE DEBT - PRIN	58369	2020 BOND PRIN-BOE	100,000	-	-	-	-	-	0.0%	100,000	0.0%
	BOE DEBT - PRIN	58372	2020 C REFUNDING PRIN-BOE	39,000	-	-	39,000	-	(39,000)	0.0%	-	100.0%
	BOE DEBT - PRIN	58376	2022 REFUNDING PRIN-BOE	614,000	-	-	614,000	605,000	(9,000)	-1.5%	-	100.0%
Total for 480	01 - BOE DEBT - PRIN			2,073,000	-	-	1,173,000	1,065,000	(108,000)	-10.1%	900,000	56.6%
4802	TOWN DEBT PRIN	58328	2013 REFUNDING PRIN	-	-	-	-	300,000	300,000	100.0%	-	0.0%
	TOWN DEBT PRIN	58345	HEAVY EQUIPMENT LEASE	62,552	5,213	46,914	15,638	15,638	-	0.0%	-	100.0%
	TOWN DEBT PRIN	58350	PD VEHICLE LEASES	64,041	8,677	38,011	26,030	26,030		0.0%	-	100.0%
	TOWN DEBT PRIN	58356	2016 REFUNDING PRIN-TOWN	235,000	-	-	235,000	230,000	(5,000)	-2.2%	-	100.0%
	TOWN DEBT PRIN	58362	2019 REFI PRIN GOB-TOWN	660,000	-	-	660,000	570,000	(90,000)	-15.8%	-	100.0%
	TOWN DEBT PRIN	58367	2018 NEW MONEY PRIN-TOWN	120,000		-			`	0.0%	120,000	0.0%
	TOWN DEBT PRIN	58368	2020 BOND PRIN-TOWN	125,000						0.0%		0.0%
	TOWN DEBT PRIN	58371		186,000			186,000		(186,000)	0.0%		100.0%
	TOWN DEBT PRIN	58377	2022 REFUNDING PRIN-TOWN	101,000	-	-	101,000	100,000	(1,000)	-1.0%		100.0%
Total for 480	02 - TOWN DEBT PRIN			1,553,593	13.889	84,925	1,223,668	1,241,668	18,000	1.4%		84.2%
4803	BOE DEBT INTEREST	58341	2013 REFUND INT - BOE	-	-	,620	-,,	1,600	1,600	100.0%	.,	0.0%
	BOE DEBT INTEREST	58344	2016 REFUNDING - BOE	10,020	-		5,573	6,473	900	13.9%		55.6%
	BOE DEBT INTEREST	58348	2017 NEW MONEY BOE - INT	48,000	-		24,000	44,000	20,000	45.5%		50.0%
	BOE DEBT INTEREST	58357	2019 REFI BOE INTEREST	166,475		_	89,175	97,550	8,375	8.6%	·	53.6%
	BOE DEBT INTEREST	58364	2020 BOND INT-BOE	63,197			31,599	34,115	2.516	7.4%		50.0%
	BOE DEBT INTEREST	58373	2020 B REFUNDING INT-BOE	101,450			50,725	50,725	2,510	0.0%	. ,	50.0%
	BOE DEBT INTEREST	58375	2020 C REFUNDING INT-BOE	315,743		-	157,935	157,935		0.0%	157,808	50.0%
	BOE DEBT INTEREST	58378	2022 NEW MONEY INT-BOE	33,550		-	16,775	16,589	(186)	-1.1%	·	50.0%
	BOE DEBT INTEREST	58379	2022 REFUNDING INT-BOE	94,400		-	53,340	64,713	11,373	17.6%	., .	56.5%
Total for 480	3 - BOE DEBT INTEREST	30313	2022 KEI ONDING INT-DOL	832,835			429,121	473,699	44,578	9.4%	·	51.5%
4804	TOWN DEBT INTEREST	58326	2013 REFUNDING INTEREST	-	-	_	423,121	6.000	6.000	100.0%		0.0%
4004	TOWN DEBT INTEREST	58330	2016 REFUNDING INT	51,768		-	28,821	33,421	4,600	13.8%		55.7%
	TOWN DEBT INTEREST	58354	2018 NEW MONEY TOWN INT	34,330		-	17,166	20,166	3,000	14.9%	,-	50.0%
	TOWN DEBT INTEREST	58363	2019 REFI GOB-TOWN	190,250		-	103,375	117,625	14,250	12.1%		54.3%
	TOWN DEBT INTEREST	58365	2020 \$3.15M BAN INT-TOWN	80,000	_	_	100,010	- 117,020	-	0.0%		0.0%
	TOWN DEBT INTEREST	58366	2020 \$3.19M BAN INT-TOWN 2020 BOND INT-TOWN	81,765	-	-	40,883	43,991	3,109	7.1%	,	50.0%
	TOWN DEBT INTEREST	58374	2020 C REFUNDING INT-TOWN	47,284		-	23,944	23,944	3,109	0.0%		50.6%
	TOWN DEBT INTEREST	58380	2022 NEW MONEY INT-TOWN	60,350		-	30.175	29,840	(335)	-1.1%		50.0%
	TOWN DEBT INTEREST	58381	2022 REFUNDING INT-TOWN	15,500	-	-	8,760	10,640	1,880	17.7%	,	56.5%
Total for 480	04 - TOWN DEBT INTEREST	30301	2022 REPONDING INT-TOWN	561,247	-	-	253,123	285,628	32,504	11.4%		45.1%
4901	CAPITAL PROJECTS	59020	CAPITAL IMPROVEMENTS	3,059,707	-	-	3,059,707	2,368,363	(691,344)	-29.2%	·	100.0%
	01 - CAPITAL PROJECTS	59020	CAPITAL IMPROVEMENTS	3,059,707	-	-	3,059,707	2,368,363	(691,344)	-29.2%		100.0%
5100	FRINGE BENEFITS	51340	OTHER EMPLOYEE BENEFITS	602	-	_	- 3,039,707	2,300,303	86	100.0%	602	0.0%
3100	FRINGE BENEFITS	52200		594.000	40.438	-	88.060	81,842		-7.6%		14.8%
	FRINGE BENEFITS	52210	EMPLOYER SOC SEC CONTRIB	10,000	40,436	-	- 00,000	01,042	(6,218)	0.0%	,.	0.0%
	FRINGE BENEFITS		STATE RETIRE CONTRIBUTION	796,000	43,064	-	119,099	91,929	(27,170)	-29.6%	.,	15.0%
	FRINGE BENEFITS	52300	PENSION POL BENEFITS PD	1,520,000	43,004	20,000	1,494,210	1,198,510		-29.6% -24.7%		99.6%
		52325			-				(295,700)			99.6%
	FRINGE BENEFITS		WORKERS' COMPENSATION	336,000		233,446	77,816	84,166	6,349	7.5%		
	FRINGE BENEFITS	52810 52830	HEALTH INSURANCE	2,022,000	264,546	96,121	404,284	280,176	(124,108)	-44.3%		24.7%
Total fam 546	FRINGE BENEFITS 00 - FRINGE BENEFITS	5∠830	PENSION PLAN - FIRE DEPT	127,000	750	10,950	106,747	96,593	(10,154)	-10.5%	·	92.7% 49.0%
TOTAL TOF 510	JU - FRINGE DENEFIIS		GRAND TOTAL	5,405,602	348,798	360,516	2,290,216	1,833,301	(456,915)	-24.9%	, . ,	
			GRAND TOTAL	62,148,955	3,381,758	2,808,512	15,705,816	14,064,461	(1,641,355)	-11.7%	43,634,627	29.8%

Town of Clinton Monthly Investment Balances and Interest Income FY23/24

FY2	4 Investment	Balances				
					Citizens	Total General Fund
	Date	BOA Investment	STIF	Liberty MM	Unilever SEP	Investments
	07/31/23	33,825,554	3,377,205	1,681,076	75,827	38,959,661
	08/31/23	35,548,116	3,392,519	1,687,027	75,827	40,703,490

Y24 Interest Inco	ome				
Date	BOA Investment	STIF	Liberty MM	Citizens Unilever SEP	Total General Fund Interest Income
07/31/23	83,543	14,793	4,140	0.64	102,477
08/31/23	122,561	15,315	5,952	0.64	143,828
Total	206,104	30,108	10,091	1.28	246,305
nual Yield Rate	:				
Jul '23	3.87%	5.36%	3.05%	0.01%	
Aug '23	3.95%	5.36%	4.11%	0.01%	

^{*} Yield based on int. rates

Town of Clinton Pro Forma Fund Balance Reserves and Contingency Balance

For discussion purposes only

Fund Balance Components: **			
Nonspendable (Prepaid Medical/Dental)		\$ 123,078	
Committed: BOE non-lapsing account	539,268		
Landfill Closure	305,000	844,268	
Assigned with passing of FY23 Budget 5/11/23:			
Applied Fund Balance to Capital Projects for FY23	1,619,000		
Appropriated Surplus-for FY23	250,000	1,869,000	
FY24 Budget:			
Applied Fund Balance to Capital Projects for FY24	3,064,000		
Appropriated Surplus-for FY24	250,000	3,314,000	
			% of total fund balance
Unassigned Fund Balance 6/30/22 Updated with FY24 appropriat	cion (A)	13,417,036	21.6%
Total Fund Balance 6/30/2022	<u>-</u>	\$ 19,567,382	

Calculation of Fund Balance Actual versus Target:			
	%	\$	
	21.6%	13,417,036	Unassigned (A)
FY24 Expend	\$ 62,148,955		
Town Policy 7	15%	\$ 9,322,343	Target (B)
Actual % / \$ Excess/(Deficit)	6.6%	4,094,693	(A)- (B)

^{**} will be updated with the final FY23 audited results

FY24 Contingency: (account 014197-58086)	
FY24 Budgeted Balance August 31, 2023	\$ 340,000
FY24 Transfers:	
Town Council approved transfer 9/23 for Fire Marshall vehicle	(10,500)
Balance 9/15/23	329,500

Town of Clinton APRA Expenditure Summary 8/31/23

FUND	ACCOUN [*]	TTITLE	Balance 6/30/23	FY24 Appropriations from 8/2/23 Special Meeting	Balance with ARPA Approprations from 8/2/23 Special Mtg	FY24 Expenses (includes encumbrances)	Available balance 8/31/23
40	58836	TECH FOR COVID MITI	60,662		60,662	(3,151)	57,511
40	58837	BEHAVIORAL HEALTH	176,470		176,470	(8,541)	167,929
40	58838	SENIOR OUTREACH	53,000		53,000		53,000
40	58839	HOUSING/UTIL ASSIST	127,482		127,482		127,482
40	58840	TECH PUBLIC WIFI	82,357		82,357		82,357
40	58841	SMALL BUSINESS ASSI	193,000		193,000		193,000
40	58842	SERVICES LOCAL BUSI	8,390		8,390		8,390
40	58843	NONPROFIT ASSISTANC	16,900	117,900	134,800	(38,900)	95,900
40	58844	CHILD CARE SUPPRT	83,200	(83,200)	-		-
40	58845	CYBER SECURITY	3,162	(3,162)	-		-
40	58846	AFFORDABLE HOUSING	42,715		42,715		42,715
40	58847	WASTEWATER SITE PLA	177,900		177,900		177,900
40	58848	DISPATCH CONSOLE RE	300,000		300,000	(84,966)	215,034
40	58849	PICKLE BALL	-	209,122	209,122		209,122
40	58850	IRCC ARTIFICIAL TUR	-	300,000	300,000	(25,750)	274,250
40	58851	TOWN BEACH BATHHOUS	-	300,000	300,000	(2,750)	297,250
40	58852	PETER'S BLEACHERS	-	262,000	262,000	(5,918)	256,082
40	58853	RADIO PROJECT	-	300,000	300,000		300,000
40	58854	MCCUSKER GAZEBO-ROO	-	15,000	15,000		15,000
40	58855	ROAD PAVING	-	300,000	300,000		300,000
40	58856	TOWN EV CHARGING ST	-	6,500	6,500	(3,203)	3,297
40	58867	TOURISM INDUSTRY	-	3,100	3,100		3,100
40	58868	SUMMER FREE LUNCH	-	5,000	5,000		5,000
			-		-		-
			1,325,238	1,732,260	3,057,498	(173,179)	2,884,319

Summary Recap:		
ARPA initial Grant received		1,912,580
ARPA second funding -August 2022		657,316
ARPA-third final funding-October 2022		1,255,265
Total ARPA grant received	_	3,825,161
Less expenses: FY22	(351,052)	
FY23	(416,611)	
FY24	(173,179)	(940,842)
Available to spend-8/31/23		2,884,319

TOWN MANAGER'S REPORT

TO: Honorable Town Council Members

FROM: Karl F. Kilduff, Town Manager

DATE: September 6, 2023

Please find my report concerning various items of interest to the Town Council and community.

1. Council Business:

- <u>Fire Boat Follow-Up</u> Coming out of the last meeting where the Council consensus was to enter into a lease purchase for a new fire boat, we are moving forward with the necessary steps to amend our master lease agreement to include the boat. A formal resolution of the Council will be required to amend our lease agreement to include the boat on the schedule of leased vehicles. The price for the boat remains unchanged from when the bid was opened (\$644,685). The purchase agreement is currently under review.
- <u>Sidewalk Follow-Up</u> I was able to connect with the engineers supporting the Department of Transportation to collect additional information on the potential sidewalk project. I will share that information at the meeting.
- <u>Pickelball Update</u> The necessary planning and documenting work is in process for the
 development of Pickleball courts at the Indian River Complex. The anticipated site will require
 land use approvals. To that end, some of the work that is being completed is surveying the area
 and having a soil scientist flag the wetlands. An application to the Inland Wetland's Commission
 is the first step in the regulatory approval process. Inland Wetlands is anticipated for early
 October. Other land use applications would also follow later in October.
- <u>Fishway Update</u> Discussions are on-going for the design and stewardship of the fish ladder to be installed at the dam near the Indian River Shops. For the Council's awareness, a few land transactions are involved in the project. Indian River Shops was supposed to convey back to the Town the area that includes the playground, but also the dam. Our intent is for the Water Company to assume the ownership of the dam as part of this project since the dam is essential infrastructure for their drinker water assets upstream. We are all working together to lay out the next steps and final property lines for the project. As originally envisioned, a walking trail was supposed to be part of the project too which needs to be determined at this point too. Ultimately, this will have to come back to the Council at a future date.
- <u>Financial Forecast Workshop</u> I would like some direction from the Council on your interest to have another workshop focused on a financial forecast to help in budget preparation. We have done this over the past few years to flag areas of concern and as a forum for the Council to give some early budget input.

At my level, I am not looking for fixed percentages (even though that has been the focus of the conversation in the past). I would be looking for some policy direction that I can use to help craft the budget and make adjustments which reflect the direction the Council wants to head. Given the number of other items pending, I am not sure of the Council's availability for such a session.

2. River COG

The River COG will have its next regular meeting on September 27, 2023.

3. CCM Legislative Committee

The Connecticut Conference of Municipalities held its Legislative Committee meeting on September 12, 2023. At this point in time, CCM is working on legislative concepts to address during the upcoming "short session". Policy ideas from the membership are being discussed for possible inclusion at this time.

4. Miscellaneous:

- <u>Façade Program Update</u> Final approval to start work on the Grand Apizza façade project is still pending approval from the State Historic Preservation Office. SHPO's review takes approximately 30+ days before approval is given for a project to proceed. The 30-day timeframe passed on September 1. I did reach out to SHPO staff for an update on releasing the project to go forward.
- <u>Union Contract Negotiations</u> Negotiations remain on-going with the Police Union as the last union contract to be settled as well as negotiating the terms of their pension agreement which was left unresolved for several years.
- <u>Hiring</u> The Town has re-advertised the department director for Human Services. An IT positon remains unfilled and we are still recruiting candidates for interviews. Interviews have been scheduled for two other posted positions the budgeted part-time Economic Development Coordinator to support the EDC's focus in a support role or conducting business outreach interviews and WPCC Clerk. Finally, a Public Works Truck Driver will also be advertised following the departure of a current employee. The Public Works job will be posted for the general public to apply after a required internal posting period.